

# Deborah Dean

112 Patti St, Opp, AL 36467, USA  
Opp, AL, 36467  
(334) 493-7450  
deborahdean2416@yahoo.com

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## CAREER OBJECTIVE

Focused professional with 44.5+ years of experience and a proven knowledge of financial services, federal and state regulations, and risk management. Aiming to leverage my skills to successfully fill the Commissioner of Financial Regulations role at your agency.

## WORK EXPERIENCE

### OPP-MICOLAS CREDIT UNION, Opp, AL

*CFO, Mar 1974 – Present*

- Prepare or direct preparation of financial statements, business activity reports, financial position forecasts, annual budgets, or reports required by regulatory agencies.
- Supervise employees performing financial reporting, accounting, billing, collections, payroll, and budgeting duties.
- Delegate authority for the receipt, disbursement, banking, protection, and custody of funds, securities, and financial instruments.
- Maintain current knowledge of organizational policies and procedures, federal and state policies and directives, and current accounting standards.
- Monitor financial activities and details such as reserve levels to ensure that all legal and regulatory requirements are met.
- Monitor and evaluate the performance of accounting and other financial staff, recommending and implementing personnel actions, such as promotions and dismissals.
- Develop and maintain relationships with banking, insurance, and nonorganizational accounting personnel to facilitate financial activities.
- Receive, record, and authorize requests for disbursements in accordance with company policies and procedures.
- Coordinate and direct the financial planning, budgeting, procurement, or investment activities of all or part of an organization.
- Develop internal control policies, guidelines, and procedures for activities such as budget administration, cash and credit management, and accounting.
- Analyze the financial details of past, present, and expected operations to identify development opportunities and areas where improvement is needed.
- Perform tax planning work.
- Compute, withhold, and account for all payroll deductions.
- Determine depreciation rates to apply to capitalized items and advise management on actions regarding the purchase, lease, or disposal of such items.

## EDUCATION

Troy, AL

*B.S. Business Administration/Accounting (Jun 1980)*

## ADDITIONAL SKILLS

- Self Motivated

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- Excellent written & verbal communication skills
- Strong interpersonal skills
- Proficient with Microsoft Word, Excel & Powerpoint

## **CREDENTIALS AND LICENSES**

- CPA

## **REFERENCES**

References available upon request

**Dean, Deborah**  
3343018084 16@yahoo.com

Application		Comments
<b>Status:</b>	Automatic Disqualified	There are no items in this section.
<b>Country:</b>	United States	<b>Correspondence</b>
<b>Attachments to be included in all Job Submissions:</b>	Submission Attachments 0 attached	01/17/2019 People First Action: Email
<b>Attachments Added After Submission</b>	Submission Attachments 0 attached	Thank you for your application
<b>Vacancy Source:</b>	Trade Publication	<b>Offer Letter</b>
<b>Relatives: To your knowledge, do you have any relatives working in this agency?</b>	No	There are no items in this section.
<b>Gender:</b>	Female	<b>Application Status Audit Trail</b>
<b>Race (Check only one):</b>	White	01/17/2019 People First Automatic Disqualified
<b>Ethnicity (Check only one):</b>	Not Hispanic or Latino	<b>Tags</b>
<b>Date of Birth:</b>	08/06/1957	There are no items in this section.
<b>Right To First Interview</b>	Not Applicable	<b>More Information</b>
	If you responded yes to the above statement, attach a copy of your official layoff letter when applying for this vacancy.	<b>Alternate Phone Number:</b> 334-493-7252
<b>Veteran Status</b>	None of the Above	<b>*Mailing Address :</b> 112 Patti St
<b>ARE YOU CURRENTLY EMPLOYED WITH THE AGENCY TO WHICH YOU ARE CURRENTLY APPLYING?</b>	No	<b>*City</b> Opp
<b>HAVE YOU RECEIVED A PROMOTIONAL APPOINTMENT WITHIN THE CAREER SERVICE, SUBSEQUENT TO ACTIVE MILITARY SERVICE, WITH THE AGENCY TO WHICH YOU ARE APPLYING?</b>	No	<b>*State:</b> Alabama
<b>People First Initial VP Review</b>	No Selection	<b>*ZIP Code:</b> 36467
<b>People First Eligible VP Category (if different)</b>	No Selection	<b>*Country</b> United States
<b>Agency Final VP Eligibility Review</b>	No Selection	<b>*Exemption from public record: Are you a current or former law enforcement officer, other covered employee** or the spouse or child of one, whose information is exempt from public records disclosure under Section 119.071(4)(d), Florida Statutes (F.S)?</b> No
<b>Agency Final VP Category Determination</b>	No Selection	<b>*Citizenship: The State of Florida hires only U.S. citizens and lawfully authorized alien workers. You will be required to provide identification and either proof of citizenship or proof of authorization</b> Yes

## Background Information

A "yes" answer to these questions will not automatically bar you from employment. The nature, job-relatedness, severity, and date of the offense in relation to the position you are applying are considered. [see 112.011, F.S.]

<p><b>Have you ever been convicted of a felony or a first degree misdemeanor ?</b></p>	<p>No</p>
<p><b>If yes, what were the charges ?</b></p>	
<p><b>Where ? (City/State)</b></p>	
<p><b>Date</b></p>	
<p><b>Have you ever pled nolo contendere or guilty to a crime which is a felony or a first degree misdemeanor ?</b></p>	<p>No</p>
<p><b>If yes, what were the charges ?</b></p>	
<p><b>Where ? (City/State)</b></p>	
<p><b>Date</b></p>	
<p><b>Have you ever had the adjudication of guilt withheld for a crime which is a felony or first degree misdemeanor ?</b></p>	<p>No</p>
<p><b>If yes, what were the charges ?</b></p>	
<p><b>Where ? (City/State)</b></p>	
<p><b>Date</b></p>	<p>01/17/2019</p>

## Signature

I am aware that any omissions, falsifications, misstatements, or misrepresentations above may disqualify me for employment and, if I am hired, may be grounds for termination at a later date. I understand that any information I give may be investigated as allowed by law. I consent to the release of information about my ability, employment history, and fitness for employment by employers, schools, law enforcement

to work in the U.S. Are you a U.S. citizen or legally authorized to accept employment with the specific hiring authority to which you are applying?

**\*Selective Service:** Section 110.1128, Florida Statutes, prohibits employment by the state (including re-hire after a break in service) of any male born on or after October 1, 1962, who failed to register with the Selective Service System, under the provisions of the U.S. Military Selective Service Act, during the person's period of eligibility (ages 18 through 25). Additionally, if currently employed by the state, this law prohibits the promotion of such person. You may be required to provide documentation. If you are a male born on or after October 1, 1962, have you registered with the Selective Service or do you have proof of an exemption from this requirement?

Not Applicable

agencies, and other individuals and organizations to investigators, human resources staff, and other authorized employees of Florida state government for employment purposes. The consent shall continue to be effective during my employment if I am hired. I understand that applications submitted for state employment are public records. I certify to the best of my knowledge and belief all of the statements contained herein and on any attachments are true, correct, complete, and made in good faith.  
**If applicable, Complete Qualifying Questions prior to submitting your application.**

By checking this box, I certify that I have read and agree with these statements	Yes
<b>Interview Result</b>	
<b>overdueInterviews</b>	

**Screening Details**

Are you legally authorized to work in the United States?	Yes
Will you now or in the future require sponsorship for employment visa status (e.g. H-1B visa status)?	No
Do you have five (5) or more years of responsible private sector experience working full-time in areas within the scope of the subject matter jurisdiction of the Office of Financial Regulation within the last ten (10) years?	No
If you answered "yes" to the previous question, please indicate the number of years of experience and elaborate in detail your experience. If no, please respond N/A.	44 Years. Have been involved in the financial services industry being the CFO of a credit union. Started my career as a work study student in high school. After completing my college education, I was promoted to CFO. Have served in all aspects of credit union operations from deposits, lending, regulatory, management operations, and investment. I have worked with the supervisory committee on internal audits and worked with independent auditors and our regulators on annual audits. Educational requirements are completed annually.
Do you have five (5) or more years of	No

experience as a senior examiner or other senior employee of a state or federal agency having regulatory responsibility over financial institutions, finance companies, or securities companies?

If you answered "yes" to the previous question, please indicate the number of years of experience and elaborate in detail your experience. If no, please respond N/A.

N/A

Do you claim exemption from the public records law under the provision of the Florida Statutes 119.071(4)? If so, please provide exemption category.

NO

Periods of Employment

<b>*Name of Employer</b>	OPP-MICOLAS CREDIT UNION
<b>*Your Job Title</b>	CFO
<b>*Currently Employed</b>	Yes
<b>*Start Date</b>	03/25/1974
<b>*End Date</b>	MM/DD/YYYY
<b>*Hours Per Week</b>	40
<b>Employer's Address</b>	Opp, AL
<b>Supervisor's Name</b>	
<b>Supervisor's Phone Number</b>	
<b>*Duties and Responsibilities</b>	* Prepare or direct preparation of financial statements, business activity reports, financial position forecasts, annual budgets, or reports required by regulatory agencies. * Supervise employees performing financial reporting, accounting, billing, collections, payroll, and budgeting duties. * Delegate authority for the receipt, disbursement, banking, protection, and custody of funds, securities, and financial instruments. * Maintain current knowledge of organizational policies and procedures, federal and state policies and directives, and current accounting standards. * Monitor financial activities and details such as reserve levels to ensure that all legal and regulatory requirements are met. * Monitor and evaluate the performance of accounting and other

financial staff, recommending and implementing personnel actions, such as promotions and dismissals. \* Develop and maintain relationships with banking, insurance, and nonorganizational accounting personnel to facilitate financial activities. \* Receive, record, and authorize requests for disbursements in accordance with company policies and procedures. \* Coordinate and direct the financial planning, budgeting, procurement, or investment activities of all or part of an organization. \* Develop internal control policies, guidelines, and procedures for activities such as budget administration, cash and credit management, and accounting. \* Analyze the financial details of past, present, and expected operations to identify development opportunities and areas where improvement is needed. \* Perform tax planning work. Compute, withhold, and account for all payroll deductions. Determine depreciation rates to apply to capitalized items and advise management on actions regarding the purchase, lease, or disposal of such items.

<b>*Reason For Leaving</b>	STILL EMPLOYED
<b>Your name, if different during employment</b>	

**Formal Education**

<b>*Name of School</b>	TROY UNIVERSITY
<b>*Location</b>	TROY, AL
<b>*Start Date</b>	09/05/1977
<b>End Date</b>	06/05/1980
<b>Course of Study</b>	BUSINESS ADMINISTRATION/ACCOUNTING
<b>*Degree Earned (transcripts may be required)</b>	Bachelors
<b>Credit Hours – Quarter</b>	
<b>Credit Hours – Semester</b>	

**Language Skills**

There are no items in this section.

**License, Registration or Certification**

<b>*License, Registration or Certification</b>	CPA
<b>Number</b>	5925
<b>State Licensing Agency</b>	ALABAMA
<b>Received</b>	08/02/1993
<b>Expires</b>	12/31/2018

Job-Related Training or Course Work

There are no items in this section.

Knowledge, Skills and Abilities

<b>Knowledge, Skills and Abilities</b>	Knowledgeable in finance and accounting having been in this industry for 40+ years.
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