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Florida Integrated Payee System (FLIPS)

By: Derrick Walters

We are pleased to announce the initial implementation of FLIPS for agencies occurred on May 11, 2026. This phase enables agencies to submit Payee Requests to the Bureau of Vendor Relations. Upon approval of requests, payees will receive invitations to register in FLIPS. Within FLIPS payees can update their remittance addresses, tax information, and set up or update their direct deposit information.

Developed and implemented by the Division of Accounting and Auditing, FLIPS is designed to streamline how payees interact with the State of Florida by centralizing essential financial and remittance information in one secure, user-friendly platform.

One of the most significant advantages of FLIPS is its focus on improving payment efficiency. The system is built to accelerate processing times, helping payees receive their payments more quickly and reliably. With ACH enrollment integrated directly into the platform, payees can benefit from faster electronic payments while reducing reliance on paper checks and manual processing.

Transparency and accuracy are also central to the FLIPS initiative. By providing a clear, organized view of payment and account information, the system reduces the likelihood of errors and strengthens accountability across financial transactions.

For those seeking more information about FLIPS, including registration guidance, workshop materials, and ongoing updates, the Accounting and Auditing (A&A) website serves as the central resource. You can find more information about FLIPS on the A&A website here [FLIPS](#).

The Focal Point

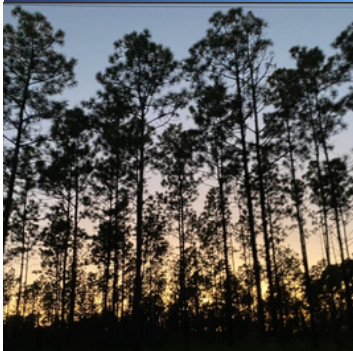
By: Mary Villiers

The Division of Accounting and Auditing (A&A) is redefining how state agencies access financial policy by creating a centralized hub for financial guidance called "The Focal Point". Through a modern, user-friendly platform, A&A is centralizing policies and guidance into one searchable hub.

Instead of navigating multiple documents and scattered resources, agencies will have a clear, organized system that improves accessibility, boosts efficiency, and helps teams quickly find the information needed to perform financial responsibilities with confidence.

By bringing new and existing guidance together in one intuitive structure, A&A is establishing a true focal point for financial policy, making information easier to understand, updates easier to follow, and statewide financial management smarter and more effective.

When available, find additional information in the [Florida PALM Connection](#).



Apalachicola National Forest
By Kim Jacobs

Internal Controls

By: Tammy Williams

In a rapidly changing environment, effective risk analysis and internal controls are vital tools that help organizations protect assets, prevent fraud, validate reliable operations, and achieve their goals.

Risk analysis is the process of identifying, assessing, and prioritizing uncertainties that could affect an organization's objectives. It answers three key questions:

1. What could go wrong?
2. How likely is it, and how severe could the impact be?
3. What should we do about it?

The focus is on operational, financial, compliance, strategic, and emerging risks such as cybersecurity and statutory changes. The aim is not to eliminate all risks, but to manage it intelligently through ongoing monitoring.

Internal controls are the policies, procedures, and practices that help manage risks and achieve objectives. They are built around the Committee of Sponsoring Organizations frameworks five key components:

1. Control Environment – Our shared values and ethical culture.
2. Risk Assessment – Identifying potential obstacles.
3. Control Activities – Actions like approvals, reconciliations, and separation of duties.
4. Information and Communication – Timely, accurate sharing of data.
5. Monitoring – Regular reviews to confirm controls remain effective.

Risk analysis identifies threats, while internal controls address them. This creates a continuous cycle: stronger risk insights lead to better controls, and effective controls reduce risk exposure.

There are several benefits to performing risk analysis and internal controls

1. Reduced fraud and losses
2. More reliable decision-making
3. Stronger regulatory compliance
4. Improved operational efficiency
5. Greater flexibility to pursue new opportunities

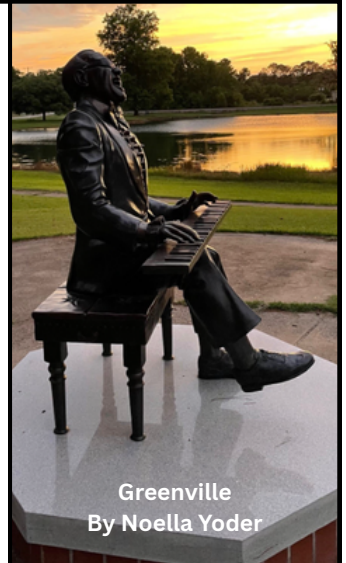
Risk management is a team effort. You can help by speaking up about potential risks or outdated processes, following procedures consistently, participating in training and assessments, sharing lessons from near misses.

Strong risk awareness and controls allow organizations to operate with confidence and focus on delivering value.

What Are State Fund 8s? What Are They Used for?

By: Mark Merry

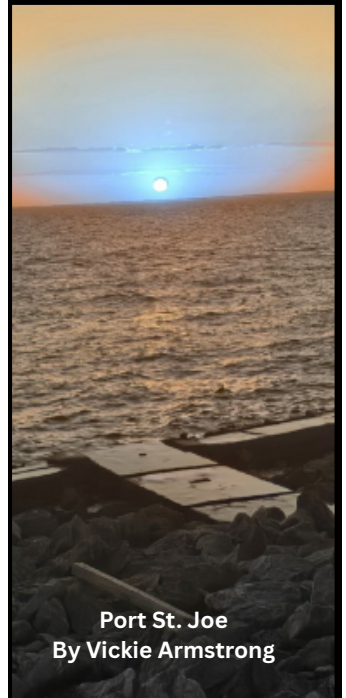
Local Funds were originally defined for FLAIR state agency accounting for revolving or clearing bank accounts held outside of the State Treasury. They were established in FLAIR as State Fund 8s to account for local fund financial activity. Over the years, State Fund 8s were expanded to account for financial statement activity of component units to be included in the ACFR. Additionally, some state agencies recorded long-term debt and capital assets of associated entities as well as activity with consolidated revolving accounts. In a sense, State Fund 8s have evolved into a catch all for various state agency related activity that is not directly accounted for in FLAIR. As we move forward with the Florida PALM transition, we will take a deeper look into the various ways that State Fund 8s are being used. We will be sending out questionnaires requesting your assistance in gathering State Fund 8 information from each agency.



Greenville
By Noella Yoder



Disney Springs, Orlando
By Lakay Jackson



Port St. Joe
By Vickie Armstrong

Florida PALM Payroll Changes

By: Constance Parramore

As agencies continue preparing for the transition to Florida PALM, several payroll process changes are on the horizon.

One of the most noteworthy updates is the discontinuation of On-Demand payroll processing. In its place, more frequent supplemental payroll cycles will be processed to better support payroll needs. Payments processed on the Supplemental Payroll will be taxed using the Flat Tax and will no longer be taxed using the alternative method. The supplemental payroll schedule will be on the published payroll calendar for agency awareness as it is today.

Employees will continue to maintain their own payroll information, such as their Form W-4 and Direct Deposit information. However, in the future they will maintain their information through the Florida PALM employee self-service portal instead of People First.

Additional changes include updates to payroll deduction processing:

1. The payroll deduction for salary refund recoveries will no longer produce paper warrants at the agency level. Instead, funds will be transferred to an agency designated ChartField string.
2. All paper warrants for payroll deductions will be mailed directly by the Bureau of State Payrolls (BOSP).

Other process changes will include the reissuance of any payroll paper warrant being processed in Florida PALM by BOSP and the elimination of EFT Payment cancellations.

These changes are designed to streamline payroll operations, improve efficiency, and enhance the agency and employee experience as we all transition to the new system.

Training Resource Updates

By: Kim Jacobs and Donna Vollertsen

The Project, Training, and Change Management Team has created several training resources that will help state agencies when Florida PALM goes live.

Fiscal Year End On-Demand Training: A deep dive into the tasks and activities that take place during fiscal year end, including an overview of how this process impacts our jobs and the State of Florida as a whole. This year, all fiscal year end information has been included in an interactive, self-paced training that can be accessed on-demand within the People First Learning Management System (LMS) from the comfort of your own desk by logging into the People First LMS and searching for "Fiscal Year-End Workshop Recording".

Security Access Manager (SAM) Training: A comprehensive look into the role, its applicable responsibilities, and insight into its importance. The training has been updated and will be published in People First LMS for On-Demand and In-Person options.

Chart of Accounts (COA) Training: The foundational basis of the state's accounting system and how the Chart of Accounts will transform from FLAIR to Florida PALM. This on-demand training will allow you to explore the importance of the Chart of Accounts where we show the ChartField values and allow you to enter the values in the appropriate fields within the journal. In-person classes fill up fast so if you haven't already attended, or if you need a refresher, take advantage of our on-demand training class that can be accessed at your convenience by logging into the People First LMS and searching for "FLAIR to Florida PALM: Chart of Accounts (COA) - On Demand".

The training calendar for classes offered by the Division of Accounting & Auditing for the First and Second Quarters of 2026-2027 may be found in the [A&A Division Calendar](#).



Quincy Snow Day
By Derrick Walters



Cummer Museum, Jax
By Damien Jones

Memos of Note

Agency Addressed and Chief Financial Officer Memoranda are issued regularly by the Division to share information, provide guidance, and distribute policy to agency personnel. The following memos were published within the last quarter.

AAM No. 25	Undisbursed APP at FY Ended June 30, 2026	Establishes updated dates for closing FY 2025-26 undisbursed appropriations to be certified.
AAM No. 26	FLAIR Fiscal-Year 2025-26 Closing	Establishes new FY 2025-26 closing dates, schedule, and reminders.
AAM No. 27	Bureau of State Payrolls Taxation Reconciliation New Email Inboxes	Establishes new email addresses for multiple areas of BOSP to increase response times.
AAM No. 28	Statewide Financial Reporting FY 2025-26, ACFR	Information for preparing the State's Annual Comprehensive Financial Report
AAM No. 30	Statewide Financial Reporting FY 2025-26, SEFA & SWCAP	Information for preparing the audit of the SEFA ending June 30, 2026 and review of the SWCAP
AAM No. 32	Additional Tax Withheld on IRS W-4 Form	FLAIR payroll system changes regarding tax deductions, effective July 1, 2026
AAM No. 33	House Bill 5003E an Act Implementing the GAA	Establishes a mileage allowance for official state travel by privately owned vehicles

“If you always do what you did, you’ll always get what you got.”

- Mirian Diamond



Apalachicola, FL
By Noella Yoder