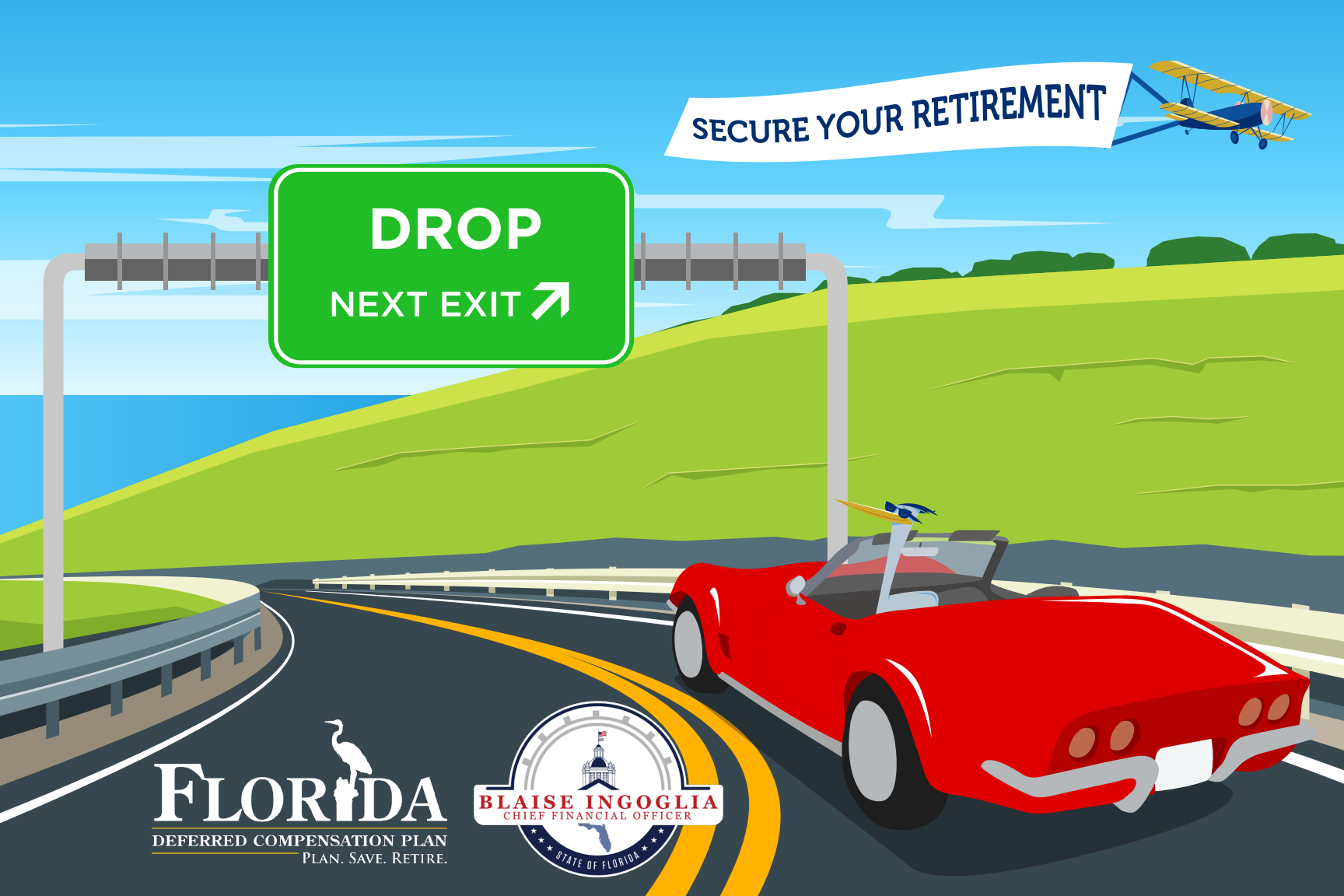
SECURE YOUR RETIREMENT
DROP
NEXT EXIT
FLORIDA
DEFERRED COMPENSATION PLAN
PLAN. SAVE. RETIRE.
BLAISE INGOGLIA
CHIEF FINANCIAL OFFICER
STATE OF FLORIDA

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CHIEF FINANCIAL OFFICER
STATE OF FLORIDA

Florida Department of Financial Services
Bureau of Deferred Compensation
200 East Gaines Street
Tallahassee, FL 32399

Exit DROP with peace of mind. Roll your DROP accumulation into the Florida Deferred Compensation Plan.

KEY BENEFITS OF THE PLAN:

- Easy to understand fee structure and low fund expense fees
- Excellent investment options, including Fixed Accounts, Target Date Funds, numerous Mutual Funds, and a Self-Directed Brokerage Account
- Penalty-free account modification, such as contribution change, investment reallocation, and Investment Provider addition/replacement
- 457b Pre-Tax and 457b Roth payroll contributions are allowed
- Consolidate other eligible retirement accounts
- Dedicated customer service and professional investment performance oversight from the Bureau of Deferred Compensation and the Plan's Investment Providers
- Immediate vesting

457b Pre-Tax Payroll Contributions:

- Payroll contributions that lower taxable income
- Distributions taxed as income
- Penalty-free withdrawals after 31 days of separation from employment

457b Roth Payroll Contributions:

- Post-tax payroll contributions
- Qualified distributions are not included in gross income
- 457b Roth qualified distribution rules apply

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