#### Helpful Links

- ⊘ Dashboard Snapshots
- ⊘ Florida PALM Resources
- Plorida PALM Workbook for SCS
- @ Readiness Workplan

# **SCS Status Report Dashboard**

Click on the various statistics or dials to view the supporting information within your agency's Smartsheet Florida PALM Workbook.

#### **Reporting Period**

January - February 2024

#### Agency Sponsor

Eric Maclure

#### **CCN Composition**

The Change Champion Network dial reflects the completeness of your CCN makeup.

Change Champion Network:

• Unique Filled Role = 11

• Duplicate Filled Role = 2

• Vacant Role = 2

## RW Task Completeness



The Readiness Workplan Tasks Completeness dial reflects the completeness of your agency's submission of RW tasks, starting with RW Task 512.

#### RW Task Timeliness



The Readiness Workplan Tasks Timeliness dial reflect the timeliness of your agency's submission of all RW tasks to date.

# Project-led Meeting Participation



The Participation dial reflects your agency's attendance at Project-led meetings during the current reporting period.

#### RW Task Completeness:

#### Score = 100.00%

- Submitted Complete = 1
- Submitted Incomplete = 0
- Completed After Submission = 0

#### RW Task Timeliness:

#### Score = 95.22%

- Submitted On Time = 15
- Submitted Late = 5
- Pending Submission = 0

#### Meeting Participation:

- Meetings Attended = 5
- Meetings Missed = 0

The dials above include an intuitive Green-Yellow-Red spectrum, where green indicates the measure is in a positive range, yellow represents that the gaps in expected results present an increasing risk to the agency, and red indicates that there are significant gaps in expected results that present an elevated risk level for the agency.

#### **RW Tasks - Completed or Open Items** Agency Critical Agency Submission Task Planned gency Reported Task Corrected Submission Operational Start Date Progress Impact End Date Element Date Completion Date Update Agency Business System Documentation for Segment I Technology 504 10/30/23 01/12/24 100% - Submitted 01/11/24 505 Update Florida PALM Interface 01/12/24 100% - Submitted 01/11/24 Technology 10/30/23 Inventory for Segment I Review Payroll Wave Business Process Models 01/26/24 Processes 01/26/24 100% - Submitted N/A 509 Submit Bimonthly Agency Readiness 12/28/23 01/12/24 100% - Submitted 01/08/24 Status Report N/A Manage Agency Specific 02/29/24 100% - Submitted 03/08/24 510 12/28/23 Implementation Schedule, Risks and Update CCN and Contacts 01/26/24 100% - Submitted 01/25/24 People 511 01/08/24 Indirect People 512 Identify Future Florida PALM End 01/16/24 03/01/24 100% - Submitted 02/29/24 Submission 04/12/24 25% - Beginning Initial Internal Meetings and 513 Complete Configuration Workbooks Direct Data 02/12/24 for Segments I and II Information Gathering N/A Data Complete Data Readiness Analysis 01/29/24 04/12/24 25% - Beginning Initial and Data Cleansing Activities for Internal Meetings and Segments I and II Information Gathering 25% - Beginning Initial N/A Processes Identify Change Impacts and Update Internal Meetings and Agency Business Process Information Gathering Documentation for Segments I and II N/A 04/12/24 Technology Update Agency Business System 01/29/24 Documentation for Segment II 04/12/24 25% - Beginning Initial Internal Meetings and Information Gathering Indirect Technology 517 Undate Florida PALM Conversion 01/29/24 Update Florida PALM Interface 04/12/24 Indirect Technology 518 01/29/24 N/A 519 Remediate Agency Business 01/29/24 06/28/24 Technology Systems based on Segment I N/A People 520 Update Authorized Smartsheet Users 02/05/24 02/16/24 100% - Submitted 02/13/24 N/A N/A 521 Submit Bimonthly Agency Readiness 03/01/24 03/11/24 100% - Submitted 03/06/24 Status Report N/A N/A 522 Manage Agency Specific Implementation Schedule, Risks and 03/01/24 04/30/24 Issues

#### People

The staff and stakeholders affected by your agency's transition to Florida PALM.

#### Implementation:

#### Planned Florida PALM End Users = 115

• Business Process Groupings = 13

#### Role Mapping = TBD

Training = TBD

#### Processes

The sequence of procedures to accomplish a business objective.

#### Current-State:

#### Cataloged Business Processes = 33

- Related Business Systems = 5
- Related Reports = 31
- Documentation Status:
  Complete = 32 Partial = 0 Not Started = 0

# Implementation:

Impacted Agency Business Processes = TBD

#### Technology

The applications or tools used to process, track, or report on financial operations.

#### Current-State:

#### Cataloged Business Systems = 5

- Criticality:
- High = 3 Med = 2 Low = 0 None = 0
- Documentation Status:
- Complete = 5 Partial = 0 Not Started = 0

#### Cataloged Interfaces = 0

- Inbound Interfaces = 0
- Outbound Interfaces = 0

#### Data

Information used in or produced from an agency's financial business operations.

#### Current-State:

# Unique FLAIR Data Elements = 72

- Associated Unique Uses = 72
- Continued Use Yes = 48
- Continued Use No = 0
- Associated Business Systems = 6

#### Cataloged Reports = 48

- Criticality:
- High = 3 Med = 27 Low = 6 None = 9

#### Implementation:

Business Systems Planned for Integration = 4

- Segment I Documentation Updates:
- Complete = 0 Updating = 0 Evaluating = 2 Not Started = 0 Not Needed = 0
- Segment II Documentation Updates: TBD

#### Planned Interfaces = 8

- Inbound Interfaces = 4
- Outbound Interfaces = 3

#### Implementation:

Configuration Workbooks = TBD

Conversions = TBD

### **Agency Reported**

The Risks, Issues, Assumptions and Readiness Activities tables below display only items that were opened/logged, closed/resolved or active during the reporting period.

|                                  | SCS Risks   |        |                     |   |   |                          |  |  |
|----------------------------------|---|--------|---------------------|---|---|--------------------------|--|--|
| Critical Operational<br>Elements | Risk Description  | Status | Risk Rating         | Mitigation/Response Strategy  | Reporting Period<br>Comments or Updates   | Date of Status<br>Change | Owner / Coordinator                            |  |
| People                           | Additional/adequate human resources for accounting roles  | Open   | 6<br>(Medium/High)  | Prepare LBR to request additional funding or FTE.<br>Cross train employees to asume different work<br>responsibilities. | This was discussed during our last touchpoint meeting 12/12/23  | 12/12/23                 | Finance & Accounting<br>Chief and Budget Cheif |  |
| Technology<br>Data               | Data conversion integrity                                 | Open   | 6<br>(High/Medium)  | Working with PALM to see what resources will be provided to the agencies.   | This was discussed<br>during our 12/12/23<br>Touch Point meeting<br>that we need<br>assistance to convert<br>our ORG Code listings.   | 12/13/23                 | F&A, OIT and HR                                |  |
| Technology                       | Purchasing of new services                                | Open   | 4<br>(Medium/Medium | Looking for the appropriate products and services   | Funding was received and resources are being identified to prioritize spending.   | 12/15/23                 | OIT/Technical Liasian                          |  |
| Processes                        | Proper documentation of current processes and procedures. | Open   | 2<br>(Medium/Low)   | In the process of updating and documenting all our processes.   | Processes were<br>updated to complete FL<br>PALM TASK 328   | 11/30/23                 | scs  |  |
| People                           | Ongoing Communication about project                       | Open   | 1 (Low/Low)         | Working on a communication plan.  | Planned bi-monthly<br>SCS communication<br>beginning 2024.<br>Intranet updates. As<br>PALM implementation<br>comes closer, we will<br>create a mass<br>communication SCS<br>campaign. |                          | Finance & Accounting                           |  |

|                                  |  |        |   | SCS Issues   |  |   |                         |
|----------------------------------|--|--------|---|--|--|---|-------------------------|
| Critical Operational<br>Elements | Issue Description  | Status | Priority  | Resolution Plan  | Reporting Period<br>Comments or Updates                                  | Planned or<br>Actual<br>Resolution Date | Owner / Coordinator     |
| Data                             | Data conversion with our ORG Code<br>Listing to COA  | Open   | Critical - Impacts the ability of the agency to move forward with work without resolution | As soon as possible, we will begin the conversion process from FLAIR Accounts to COA                                   | This was discussed with<br>Readiness coordinator<br>to see what recourse | 12/12/23                                | Finance &<br>Accounting |
| Processes<br>Data                | SCS does not utilize HRIS for timesheet reporting, this apart of the payroll life cycle in PALM                                  | Open   | Critical - Impacts the ability of the agency to move forward with work without resolution | Request our attendance and reporting software (ARS) to interface with PALM for reporting time and attendance           |  |   |                         |
| Processes<br>Data                | HRIS payroll reports not utilized to send data to PALM   | Open   | High - Impacts the ability<br>of the agency to meet<br>deadlines or milestones            | Request payroll reports for SCS to be generated -<br>LWOP, missing timesheet reports, over and under<br>payment report |  |   |                         |
| Processes                        | Entering OPS paper timesheets, Shift<br>and On-call payments into People First<br>manually in the Alternate Time Entry<br>screen | Open   | High - Impacts the ability<br>of the agency to meet<br>deadlines or milestones            | Request approval for OPS employees be allowed to use the HRIS system to submit timesheets.                             |  |   |                         |
| Processes                        | LWOP entered as Unpaid hours in<br>Alternate Time Entry screen when<br>notified timely   | Open   | High - Impacts the ability of the agency to meet deadlines or milestones                  |  |  |   |                         |

|                                  | SCS Assumptions   |        |                           |  |                                      |  |  |  |
|----------------------------------|---|--------|---------------------------|--|--------------------------------------|--|--|--|
| Critical Operational<br>Elements | Assumption  | Status | Date Logged or<br>Removed | Impacted Stakeholder(s) and/or<br>System(s)              | Reporting Period Comments or Updates |  |  |  |
| Processes                        | Additional One-Time Payment function in HRIS will function the same | Logged |                           | Separating, retiring, DROP entry,<br>Overtime recipients |                                      |  |  |  |

| SCS Agency-Specific Readiness Activities |                      |         |  |           |                                      |  |
|--|----------------------|---------|--|-----------|--------------------------------------|--|
| Critical Operational<br>Elements         | Activity Description | Date(s) | Impacted Stakeholder(s) and/or System(s) | Objective | Reporting Period Comments or Updates |  |
|  |                      |         |  |           |                                      |  |

### **Agency Sponsor Confirmation**

As Agency Sponsor, I understand my role and responsibility for monitoring and reporting on my agency's readiness status. I have reviewed and confirmed the accuracy of my agency's readiness status as reflected in this dashboard.

Agency Sponsor Name: \*

| Confirm | * |
|---------|---|
|---------|---|

| SCS Status Report Confirmation |                          |                       |                    |  |  |  |  |
|--------------------------------|--------------------------|-----------------------|--------------------|--|--|--|--|
| Reporting Period               | Agency Sponsor<br>Name:  | Confirmed By:         | Confirmation Date: |  |  |  |  |
| January - February 2024        | Eric W. Maclure, Interin | macluree@flcourts.org | 03/06/24           |  |  |  |  |
| November - December 2023       | Bric W. Maclure, Interin | macluree@flcourts.org | 12/28/23           |  |  |  |  |
| September - October 2023       | Eric W. Maclure, Interin | macluree@flcourts.org | 11/13/23           |  |  |  |  |
| July - August 2023             | Carlington Brown         | brownd@flcourts.org   | 09/12/23           |  |  |  |  |