


RW Task Timeliness

Direct Impact Task Timeliness



**Direct Impact Task Timeliness:**


Score = 98.16%

Submitted On Time = 33

Submitted Late = 5

Pending Submission = 0

Other Task Timeliness



**Other Task Timeliness:**

Score = 87.08%


Submitted On Time = 52

Submitted Late = 20

Pending Submission = 0

RW Task Completeness

Direct Impact Task Completeness



**Direct Task Completeness:**


Score = 81.08%

Submitted Complete = 26

Submitted Incomplete = 4

Completed After Submission = 7

Other Task Completeness



**Other Task Completeness:**

Score = 98.67%

Submitted Complete = 41

Submitted Incomplete = 0

Completed After Submission = 4

The RW Task Timeliness dials reflect the timeliness of your agency's submission of all RW tasks based on the task due date. Calculations are based on all RW tasks to date.

The RW Task Completeness dials reflect the completeness of your agency's task submissions based on the task rubric. Calculations of task completeness includes all RW Tasks since RW 512.

**Change Champion Network:**

Unique Filled Role = 13

Duplicate Filled Role = 0

Vacant Role = 1

The Change Champion Network composition reflects the completeness of your CCN makeup.

The dials above include an intuitive Green-Yellow-Red spectrum, where green indicates the measure is in a positive range, yellow represents that the gaps in expected results present an increasing risk to the agency, and red indicates that there are significant gaps in expected results that present an elevated risk level for the agency.

RW Tasks - Completed or Open Items										
Project Impact	Critical Operational Element	Task ID	Task Name	Task Planned Start Date	Task Planned End Date	Agency Reported Task Progress	Agency Submission Date	Status Comment	Project Verification of Completion	Agency Corrected Submission Date
Indirect	People	536-C	Create Agency Specific User Acceptance Testing Plan	12/09/24	05/02/25	100% - Submitted	05/02/25		Submission Complete	
N/A	Processes	560	Submit Change Analysis Tool	12/09/24	05/02/25	100% - Submitted	04/29/25		Submission Complete	
N/A	People	568	Create Training Plan for Agency Managed End User Training	12/09/24	05/30/25	100% - Submitted	03/10/25		Submission Complete	
Direct	Technology	576	Complete Internal Agency Business System Test and Remediation to prepare for Cycle 2 - Technical Interface Testing	01/06/25	07/25/25	50% - In Progress				
Direct	People	579	Confirm UAT SMEs	04/14/25	05/02/25	100% - Submitted	04/29/25		Submission Complete	
N/A	N/A	599	Submit Bimonthly Agency Readiness Status Report	05/01/25	05/12/25	100% - Submitted	05/12/25		Submission Complete	05/12/25
Indirect	Technology	578	Confirm Identity Provider for Florida PALM	05/05/25	05/23/25	100% - Submitted	05/23/25		Submission Complete	05/27/25
Direct	Data	571	Complete Data Cleansing Based on Mock Conversion 2	05/12/25	06/20/25	100% - Submitted	06/19/25		Task Closed - Submission Incomplete	
Direct	Data	657	Submit Updated Configuration Workbooks	05/19/25	06/20/25	100% - Submitted	06/20/25		Task Closed - Submission Incomplete	
Direct	Data	659	Update Conversion Field Mapping	05/19/25	06/20/25	100% - Submitted	06/20/25		Task Closed - Submission Incomplete	
Direct	People	573-A	Complete and Submit End User Role Mapping Worksheet for UAT.	05/19/25	06/20/25	100% - Submitted	06/20/25		Task Closed - Submission Incomplete	
Indirect	Processes	574	Prepare Documentation for User Acceptance Testing	06/02/25	08/08/25	50% - In Progress				
Direct	Data	657-A	Submit Updated Configuration Workbooks - Agency Supplier Record	06/09/25	06/27/25	100% - Submitted	06/11/25	No agency supplier record is needed for DJJ.	Submission Complete	
N/A	People	610	Update Authorized Smartsheet Users	06/23/25	07/11/25	100% - Submitted	07/02/25		N/A	
Direct	Technology	591	Confirm IDP Configuration for Florida PALM	06/23/25	07/11/25	100% - Submitted	07/09/25			
Indirect	N/A	593	Update Agency Readiness Certification #1	06/23/25	07/18/25	50% - In Progress				
N/A	N/A	611	Submit Bimonthly Agency Readiness Status Report	07/01/25	07/10/25	100% - Submitted	07/10/25			

Agency Reported

The Risks, Issues, and Assumptions tables below display only items that were marked confirmed and were opened/logged, closed/resolved or active during the reporting period.

DJJ Risks										
Status	Date Opened	Date Closed	Risk Category	Risk Title	Trend	Risk Rating	Background	Monitor/Mitigation Plan/Resolution	Impact if Risk Becomes an Issue	Reporting Period Comments for May - June 2025

Open and Monitoring	03/28/24		Conversion/Configuration	Inaccurate Completion of Project Tasks	Increasing	9 (High/High)	Previously submitted tasks (prior to March 2024) were marked as complete, but after further analysis were not complete. Additionally, having multiple reviewers on larger data-centric tasks is a best practice and reduces mistakes, mistyping, and missing information provided within task assignments.	Submissions will be checked by the F&A PALM Administrator and Agency Liaison prior to submission to the Project; associated SME's and PALM administrators will be invited to attend Task Talks when tasks are assigned to them.	Conversion and/or configuration data will not be accurate in Florida PALM; agency staff will be responsible for entering missing data when PALM goes live	Risk is increasing due to the recent vacancy of the Budget PALM Administrator
Open and Mitigating	06/27/25		Agency Business System Business Process Change Conversion/Configuration Deployment/Cutover Post Implementation Role Mapping Staffing/Resource Availability Training User Acceptance Testing	Vacant Backup Agency Liaison/Budget PALM Administrator Role	Increasing	9 (High/High)	The PALM Administrator position within the Budget Office has been vacated. This position served as the backup agency liaison for DJJ's CCN and was the primary person involved in agency data configurations and conversions, role mapping, and preparing the office for UAT.	In order to mitigate this risk, Budget managers will work to fill the vacancy and budget analysts will work on drafting test scripts for Critical (Tier 1) test cases.	If this position remains vacant, configurations of PALM-specific values may not be accurately maintained, new configurations may not align with previous methodologies causing confusion and a mix of data configurations. In regard to the development of UAT test scripts, test scripts may not be completed, delaying the agency's ability to begin UAT. Many budget-related test cases are required for other bureau test cases to begin, therefore causing a cascade of delays.	This is a high risk to the agency.
Open and Mitigating	07/08/25		Conversion/Configuration Staffing/Resource Availability User Acceptance Testing	Inefficient Computer - F&A PALM Administrator	Stable	9 (High/High)	The F&A PALM Administrator's computer is inefficient in operating on a day-to-day basis. Programs cannot run, applications don't work, etc.	Libby is working with IT on getting a new laptop. It has been assigned and is awaiting imaging; she will work on a temporary computer, but without the proper set up there are only a limited number of tasks she can work on.	Task progress will stall.	New risk added this period. Anticipating to close soon.
Open and Monitoring	10/28/24		Staffing/Resource Availability User Acceptance Testing	UAT/LBR Timing Conflict	Increasing	6 (Medium/High)	Budget schedule conflict between UAT and LBR deadline.	When developing the testing schedule, the Budget Office will need to go first so that an appropriate amount of time is dedicated to both UAT and the LBR due 9/15/25; The agency's LBR schedule started earlier this year due to prepare for this.	Budget staff will be unavailable for SME UAT.	Risk is increasing due to the recent vacancy of the Budget PALM Administrator
Open and Mitigating	04/18/25		Agency Business System	Remediation of Axiom Pro	Increasing	6 (Medium/High)	DJJ's business system, Axiom Pro, may not be remediated by August 26, 2025, the date the Project has scheduled for interface testing. Image API, the company responsible for remediation, has stated that the solution can be completed and delivered to production environments within a 4-month calendar timeframe between August and November 2025. Without testing the interface prior to the date provided by the Project, the interface will not be included in end-to-end testing and when PALM goes live in July 2026.	Owner: F&A Monitoring: DJJ has received confirmation that Axiom Pro will be remediated and has agreed to submit a PO to cover the agency's cost. Additionally, PMO has reached out to the Project to request a later interface testing date so that the interface can be tested and therefore used in end-to-end testing and at Go-Live	If interface testing for API031 is not completed during the Project's given time frame, the new system will not be able to interface with PALM until at least 6 months after Go-Live. This means that invoice and payment information will not be saved electronically; supporting documentation will have to be saved individually and uploaded into Axiom Pro manually.	This risk trend is increasing. With the information received during this reporting period, it is unconfirmed that the system will be remediated and tested during the timeframe determined by the Project. Once more information is received this risk will be updated accordingly.
Open and Monitoring	05/29/25		Staffing/Resource Availability User Acceptance Testing	Inventory/SME UAT Overlap	Stable	6 (Medium/High)	Owner: General Services  In preparation of Florida PALM, General Services staff are conducting a statewide physical inventory between June 2025 and October 2025. During this time, property staff will travel throughout the state to document assets and property.	The main two SME's for assets and property are the Bureau Chief and Deputy Bureau Chief of General services. We plan to have at least one of the two SME's available during UAT. We are working to have back-up staff to cover duties for these two roles, should both SME's be required for UAT.	Bureau property SME's maybe limited on their involvement with UAT between August and October.	Reviewed for period. No changes.
Open and Monitoring	11/04/24		Staffing/Resource Availability User Acceptance Testing	Limited Staff for End-User UAT	Stable	6 (High/Medium)	Vacancies and competing priorities within bureaus heavily affected by the implementation of PALM have caused less time to work on developing and preparing for UAT SME.	Mitigation Plan: bureaus are actively advertising, interviewing, and recruiting for vacancies as they occur.	Staff involvement in UAT will be limited.	Reviewed for period. No changes.
Open and Monitoring	02/28/25		Staffing/Resource Availability User Acceptance Testing	Processing Backlog of AOD Invoices	Stable	6 (High/Medium)	Finance and Accounting is currently managing a backlog of invoices due to ABS failure in the last quarter of FY 2023-24. If F&A is unable to process the backlog of outstanding invoices to bring the agency to managing the standard workload prior to UAT SME, F&A staff may not have time for adequate	Monitoring this risk. The backlog of invoices has been reduced significantly over the past fiscal year, however, in July 2025 F&A AOD invoices are still about 3 months behind. Overtime has been approved to reduce the backlog, but competing priorities (year-end, financial	Finance and Accounting staff may be unavailable for both UAT SME and UAT End-to-End	Reviewed for period. Backlog of AOD invoices still remains and impacts F&A staff's availability to participate in PALM-related tasks and activities.

							participation in preparing for and conducting UAT.	statements, certified forward) and vacancies remain.		
Open and Mitigating	02/28/25		Business Process Change Post Implementation	Reliance on Florida PALM and Data Warehouse for Reporting Functionality	Stable	6 (High/Medium)	FLAIR @ DJJ is an agency system that staff rely on to pull financial information and to conduct research. When PALM goes live, FLAIR @ DJJ will only maintain financial historical information; it will not be remediated to incorporate PALM financial information. Because of this, users will need to rely on untested PALM and Data Warehouse reports for their duties, potentially leading to challenges.	SMEs to work with Agency Liaison to ensure that all related financial reports and research information are documented and tested during UAT; Bureau staff will study the reports currently available in the Knowledge Center; PMO to stay abreast of changes and/or updates to reports and communicate major changes to pertinent bureaus.	Reporting functionality will be severely hindered.	Reviewed for period. No changes.
Open and Monitoring	05/29/25		Staffing/Resource Availability User Acceptance Testing	Staff Involvement in UAT - Hurricane Response	Stable	6 (High/Medium)	Owner: General Services  Bureau SME's are also the department lead emergency coordinators for Hurricane Season. Pending on any storms effecting the state this year, SME's would be unavailable for UAT testing during activation and recovery stages of storm events.	General Services SME's all have roles during storm activations and recovery. The Bureau will try to use back-up staff to help with storm-related activities to minimize the time that SME's would be unavailable for UAT.	Bureau SME's would be limited on their involvement with UAT if any storms effect the state.	Reviewed for period. No changes.
Closed	05/19/25	06/18/25	Conversion/Configuration Staffing/Resource Availability	Special Session to resolve budget impasse for FY2025-26.	Increasing	6 (High/Medium)	The Legislature did not agree on a budget during regular session causing the need for a Special Session to be held at some point between now and 6/30/2025. During this time, Budget Office staff will be engaged in budget conference and may not be able to dedicate as much time to PALM tasks as they have in the past. Due to this, PALM tasks released in May may not be addressed as timely as they have been in the past.	PMO Business Analyst and F&A PALM Administrator will take the lead on configuration and mock conversion tasks until budget conference is finished; additional hours worked by Budget PALM Administrator to support both efforts	Agency data configurations may not be updated as much as needed, causing the work to be done in UAT.	Configuration data tasks were submitted on time. This conflict is no longer a potential risk to the implementation of PALM.
Open and Monitoring	06/03/25		Conversion/Configuration	Data Cleansing Maintenance - FLAIR Encumbrances and AOD	Stable	6 (High/Medium)	The decision has been made that FLAIR will be the book of record and that AOD will not be cleansed. There has been discussion that at the time of go-live, PALM will only convert the encumbrances active in FLAIR.	Encumbrances in AOD will not be cleansed, however, DJJ is planning to establish Available Balance (AB) Checking August 1 so that program staff submitting purchase orders in AOD will begin to understand how encumbrances affect available budget. Because of the budget control option DJJ has selected for PALM, AB checking will be a precursor to how encumbrances will work within PALM.	If encumbrances aren't managed in AOD and AB checking isn't implemented prior to PALM Go-Live, then budget check will occur on encumbrances as planned in Florida PALM. Since encumbered purchase orders consume budget, there is a chance that there will be limited budget to pay suppliers.	Additional mitigation steps taken to mitigate this risk.
Open and Mitigating	12/13/24		Agency Business System Interface	Limited Availability of Interface Testing Sample Data	Stable	4 (Medium/Medium)	Limited number of testing data has been provided by the Project, leaving interface testing to be done with many assumptions as opposed to testing with real test files.	Test remediations with the sample data that has already been provided.	Additional remediation may be needed on agency business systems when system data is received during end-to-end testing. Depending on the remediation that's needed, this risk has the potential to delay the usage of the ABS' at go-live.	Reviewed for period. No changes.
Open and Monitoring	08/09/24		Conversion/Configuration	Data Cleansing Maintenance - Contracts - FACTS	Stable	4 (Medium/Medium)	Data cleansing activities not conducted on a routine basis which could lead to inaccurate, incomplete, or errors in data being transferred to Florida PALM.	The following mitigation plan will occur in order to reduce the likelihood of this risk: 1. CTS will be reconciled with FACTS to ensure that all contracts have been input into FACTS. 2. FACTS reports will be run on a quarterly basis and items addressed as needed.	This could result in inaccurate contract information being transferred into PALM at go-live and additional work by staff must occur to input and/or correct data once PALM is live.	Reviewed for period. No changes.
Open and Monitoring	06/06/25		Agency Business System Interface User Acceptance Testing	People First DB Links	Stable	4 (Medium/Medium)	People First is yet to deliver the DB Links used by DJJ's agency business systems. Upon reaching out to People First directly, we did not receive confirmation that the DB links will be available before interface testing.	Currently systems are remediated with the information provided by People First.	Will not be able to test the ABS that has been remediated for PALM without the updated DB Links from People First. Impacted ABS: HRES	New risk added related to the remediation of the HRES system.
Open and Mitigating	06/03/25		Business Process Change Conversion/Configuration	Data Cleansing Maintenance - Projects	Stable	4 (Medium/Medium)	Prior to PALM, Project IDs were not deactivated or deleted in FLAIR and there was not a process to do so. In preparation for Go-Live, the Budget PALM Administrator and	Mitigation plan has ensured that the additional details associated with Project IDs are being correctly input in FLAIR (those that are required in PALM) Additionally the	Inaccurate Project data converted into PALM will result in conversion failures, too many records being converted, or inaccurate records being recorded. This would require	Mitigation and monitoring plans in progress.

							Facility Services staff researched all Project IDs and determined those that needed to be deactivated and deleted. A script was created and run to mark those Project IDs as I or D in FLAIR. These data need to be reviewed on a recurring basis so that inaccurate or incomplete information is not converted to Florida PALM.	Facility Work Order System (DJJ's ABS to manage Projects) is being remediated to incorporate a financial reconciliation and Project ID close-out workflow.  For monitoring, Budget is actively reviewing, updating, and/or correcting Project Data to ensure the data requirements for conversion are met.	This would require additional efforts to clean the data in multiple system.	
Open and Monitoring	11/04/24		Staffing/Resource Availability Training User Acceptance Testing	Staff Involvement in UAT Preparation	Stable	3 (High/Low)	Vacancies within the bureaus responsible for UAT preparation limit the amount of time spent on preparing for UAT SME.	Bureau Chiefs are monitoring vacancies and are striving to fill them within a timely manner so that preparation of UAT is not impacted.	Preparation and understanding of expectations during UAT will not be learned by UAT SMEs. UAT will be less informed and may take longer to get through test scripts; Staff will not have a sufficient knowledge base or understanding of the elements of PALM, which could lead to frustration, lack of motivation, and prolonged participation in UAT.	Reviewed for period. Vacancy rate is 16%
Open and Mitigating	06/03/25		Conversion/Configuration	Data Cleansing Maintenance - Assets and Property	Stable	3 (High/Low)	Data cleansing activities not conducted on a routine basis which could lead to inaccurate, incomplete, or errors in data being transferred to Florida PALM.	Data review and cleansing will be occur on a monthly basis; Teams task cards will be used as a way to assign a checklist of items needing review.	This could result in inaccurate property information being transferred into PALM at go-live and additional work by staff must occur to input and/or correct data once PALM is live.	Additional mitigation steps taken to mitigate this risk.
Open and Mitigating	12/03/24		Business Process Change Staffing/Resource Availability Training User Acceptance Testing	Separation of Qualified Employees - F&A	Decreasing	2 (Medium/Low)	If DJJ loses quality staff, then the agency may be at risk of losing historical agency knowledge.	Encourage SMEs to document and archive their job functions and business processes to allow for swift training and knowledge transfer; Continue to advertise to recruit for vacant positions; Continue to allow for management decisions that support personnel actions to retain qualified employees.	Bureau staff may not be as prepared for end-to-end UAT.	This risk has decreased with the retirement and replacement of Sheila Boeve's position in F&A.
Open and Monitoring	06/03/25		Business Process Change Staffing/Resource Availability Training User Acceptance Testing	Separations of Qualified Employees - HR	Stable	2 (Medium/Low)	One SME within HR will be retiring 7/31/2025.	HR will advertise and try to fill the position as quickly as possible; Approval has been requested to advertise the position prior to the vacancy date.	If this position isn't filled, involvement in UAT SME will be impacted.	Added risk for this period related to retirement of HR employee. Request is pending to advertise the position prior to realized vacancy.

DJJ Issues										
Status	Date Opened	Date Closed	Issue Category	Issue Title	Priority	Background	Action Plan	Planned or Actual Resolution Date	Reporting Period Comments for May - June 2025	
Open	06/27/25		Agency Business System Business Process Change Conversion/Configuration Deployment/Cutover Post Implementation Role Mapping Staffing/Resource Availability Training User Acceptance Testing	Vacant Budget PALM Administrator Position/Backup Agency Liaison Role in CCN.	High - Impacts the ability	The PALM Administrator position within the Budget Office has been vacated. This position served as the backup agency liaison for DJJ's CCN and was one of the primary positions involved in agency data configurations, conversions, role mapping, developing test scripts, preparing for cutover, preparing training documents, and implementing changes to business processes to prepare the agency for PALM.	Recruit new employee to fill the role. While that's occurring, coordinate with DFS to allow previous incumbent to work on some tasks in preparation for UAT.	08/08/25	Action plan in progress.	

DJJ Assumptions						
Critical Operational Elements	Assumption	Status	Date Logged or Removed	Impacted Stakeholder(s) and/or System(s)	Reporting Period Comments for March - April 2025	
Processes Data	Chart of Account (COA) will not change beyond what the FL PALM team has forecast	Logged	08/01/23	Marcia Haye (F&A)	Reviewed for current period. Still applicable.	
People	All SMEs will be available to work on required PALM-tasks.	Logged	04/17/24	Bureau SMEs	Reviewed for current period. Still applicable.	
Technology	Software licenses will be available for PMO staff to manage the project. (Adobe Pro and Microsoft Projects)	Logged	04/17/24	Project Management Office	Reviewed for current period. Still applicable.	
People	There is a commitment from end users to the PALM Project.	Logged	04/23/24	All	Reviewed for current period. Still applicable.	
People Technology	PALM funding is maintained at the current level or greater allowing current BU-specific PALM administrators to be kept on staff.	Logged	04/23/24	PMO, F&A, General Services, Budget	Reviewed for current period. Still applicable.	
People Processes Data	There will be sufficient engagement from DJJ's SME's who are knowledgeable about agency business processes.	Logged	04/23/24	F&A, Budget, General Services, HR, BPCA, BCM	Reviewed for current period. Still applicable.	
People Processes Technology Data	The PALM team will provide sufficient and adequate guidance to DJJ.	Logged	04/23/24	F&A, Budget, General Services, HR, BPCA, BCM, PMO	Reviewed for current period. Still applicable.	
People	DJJ PMO can drive the implementation of the PALM Project with four team members.	Logged	12/03/24	PMO	Reviewed for current period. Still applicable.	
Data	Unreconciled payroll warrants will not be included in the Outstanding Warrant Report (APR018).	Logged	04/21/25	HR	Reviewed for current period. Still applicable.	

People Technology	Cutover will be no longer than approximately 3 weeks.	Logged	04/30/25	Supplier payments	Reviewed for current period. Still applicable.
Technology	PALM will incorporate additional interfaces after Go-Live, if needed by DJJ.	Logged	05/01/25	IT, F&A	Reviewed for current period. Still applicable.
Technology Data	PALM will not alter the interfaces DJJ has selected.	Logged	05/01/25	IT	Reviewed for current period. Still applicable.
Data	If balances on purchase orders in AOD are different than what's in FLAIR, when encumbrance data is converted to PALM, AOD will update to reflect the FLAIR/PALM balances. As long as encumbrance balances are maintained in FLAIR, the full balances of the purchase orders from AOD will not be converted to PALM, potentially causing budget checking issues.	Logged	05/01/25	F&A, Budget, General Services	Reviewed for current period. Still applicable.
Data	We assume that all identified Florida PALM roles are included on the export from the PALM website.	Logged	05/05/25	Agency Liaison and SMEs	Reviewed for current period. Still applicable.
Data	We assume that all identified Florida PALM reports are included on the export from the PALM website.	Logged	05/05/25	Agency Liaison and SMEs	Reviewed for current period. Still applicable.
Processes	DFS A&A will provide agencies with new policies by the start of Florida PALM End User Acceptance Testing (UAT) in December. New policies will allow DJJ to adjust any agency specific test scripts.	Logged	05/08/25	All end users involved in UAT	Reviewed for current period. Still applicable.
Data	Zero dollar contracts in FACTS will not be converted to PALM	Logged	10/15/24	BCM, F&A contract disbursement payments	Reviewed for current period. Still applicable.
Technology	The supplier ID conversion data will be included within API020 so that we can test that interface with the applicable supplier IDs in Cycle 2 Testing.	Logged	05/21/25	IRR and CTS	Reviewed for current period. Still applicable.
People Processes Technology	FACTS will be available to test when end-to-end user testing for PALM begins. When asking FACTS about UAT, the response was that "...we are still in the testing phases with Florida PALM. We will provide the agencies with an update when the UAT environment becomes available."	Logged	06/26/25	BPCA, Contract Tracking System (ABS), and F&A Contract employees	Added 6/26/25 and will remain as an assumption until we get more detailed information about the how and when UAT will occur for FACTS.
Data	Purchase orders in MFMP with an end date that has passed are not considered active encumbrances and any remaining balances on the PO in AOD will not convert to Florida PALM.	Removed	05/01/25	F&A, Budget, General Services	Removed 05/01/2025
People Data	Role assignments provided by DJJ are assigned correctly prior to UAT.	Removed	06/26/25	UAT SMEs and SAMs	Roles have been assigned and if changes are needed they must be made in PALM when the UAT environment is available.

Agency Sponsor Confirmation

As Agency Sponsor, I understand my role and responsibility for monitoring and reporting on my agency's readiness status. I have reviewed and confirmed the accuracy of my agency's readiness status as reflected in this dashboard.

Agency Sponsor Name: \*

☐ Confirm \*

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DJJ Status Report Confirmation

Reporting Period	Agency Sponsor Name:	Confirmed By:	Confirmation Date:
May - June 2025	Heather DiGiacomo	heather.digiacomom@fldjj.gov	07/09/25
March - April 2025	Heather DiGiacomo	heather.digiacomom@fldjj.gov	05/09/25
January - February 2025	Heather DiGiacomo	heather.digiacomom@fldjj.gov	03/10/25