

Critical Operational Element	Task ID	Task Name	Task Planned Start Date (dates subject to change)	Task Planned End Date (dates subject to change)	Agency Reported Task Progress	Agency Completion Date	Status Comment
People	328	Document Current Agency Business Processes	07/31/23	12/15/23	100% - Completed in Requested Format	12/15/23	
N/A	500	Create Agency Specific Project Charter	10/02/23	12/15/23	100% - Completed in Requested Format	12/14/23	
N/A	501	Create Agency Specific Implementation Schedule	10/09/23	12/15/23	100% - Completed in Requested Format	12/14/23	
N/A	502	Create Agency Specific Risks and Issues Management Plan	10/09/23	12/15/23	100% - Completed in Requested Format	12/14/23	
People	503	Create Workforce Readiness Plan	10/16/23	12/15/23	100% - Completed in Requested Format	12/14/23	
Technology	504	Update Agency Business System Documentation for Segment I	10/30/23	01/12/24	100% - Completed in Requested Format	11/29/23	
Technology	505	Update Florida PALM Interface Inventory for Segment I	10/30/23	01/12/24	100% - Completed in Requested Format	11/29/23	
N/A	506	Submit Bimonthly Agency Readiness Status Report	11/01/23	11/13/23	100% - Completed in Requested Format	11/29/23	
N/A	507	Manage Agency Specific Implementation Schedule, Risks and Issues	11/01/23	12/27/23	100% - Completed in Requested Format	12/27/23	
N/A	509	Submit Bimonthly Agency Readiness Status Report	12/28/23	01/12/24			

People	Processes	Technology	Data
The staff and stakeholders affected by your agency's transition to Florida PALM.	The sequence of procedures to accomplish a business objective.	The applications or tools used to process, track, or report on financial operations.	Information used in or produced from an agency's financial business operations.

The dials below include an intuitive Green-Yellow-Red spectrum, where green indicates the measure is in a positive range, yellow represents that the gaps in expected results present an increasing risk to the agency, and red indicates that there are significant gaps in expected results that present an elevated risk level for the agency.

Change Champion Network:

• Unique Filled Role = 4

Duplicate Filled Role = 10

Vacant Role = 0



The Change Champion Network dial reflects the completeness of your CCN makeup.

Participation:

Meetings Attended = 4

Meetings Missed = 0



The Participation dial reflects your agency's attendance at Project-led meetings.

Implementation:

Training = TBD

Current-State:

Cataloged Business Processes = 25

- Related Business Systems = 0
- · Related Reports = 18
- Documentation Status:
- Complete = 25 Partial = 0 Not Started = 0

Implementation:

Role Mapping = TBD

Current-State:

Cataloged Business Systems = 2

- Criticality: - High = 2 Med = 0 Low = 0 None = 0
- Documentation Status:
- Complete = 0 Partial = 0 Not Started = 2

Implementation:

Business Systems Planned for

- Integration = 0 · Segment I - Documentation Updates:
- Complete = 0 Updating = 0 Evaluating = 0 Not Started = 0 Not Needed = 0
- Segment II Documentation Updates: TBD
- Segment III Documentation Updates: TBD

Segment IV - Documentation Updates: TBD

Planned Interfaces = 0

- Inbound Interfaces = 0
- Outbound Interfaces = 0
- Spreadsheet Uploads = 0

Associated Unique Uses = 143

Current-State:

- Continued Use Yes = 49
- Continued Use No = 39

Unique FLAIR Data Elements = 73

Associated Business Systems = 0

Cataloged Reports = 52

· Criticality:

- High = 11 Med = 25 Low = 17 None = 0

Implementation:

- Conversions = TBD
- Configurations = TBD

Agency Reported

The Risks, Issues, Assumptions and Readiness Activities tables below display only items that were opened/logged, closed/resolved or active during the reporting period.

Cataloged Interfaces = 0 - Inbound Interfaces = 0 - Outbound Interfaces = 0

				DOAH Risks			
Critical Operational Elements	Risk Description	Status	Risk Rating	Mitigation/Response Strategy	Reporting Period Comments or Updates	Date of Status Change	Owner / Coordinator
People	Due to the staffs previous experience with system implementation, the staffs level of engagement regarding transitioning to new financial system may be low or non-existent.	Open	6 (High/Medium)	Agency Liaison will integrate PALM awareness through emails, meeting discussions and providing updates regarding PALM during management staff meetings. Agency Liaison will provide staff with PALM resources to become familiar with the system.	Agency Liaison has integrated PALM awareness discussion during accounting staff meetings. Accounting, Budget and HR staff are actively participating in completing PALM tasks.		Patricia Kenyon
People	Due to the limited number of positions, staff may not be fully trained / confident to perform their accounting functions in PALM on Go Live Date.	Open	3 (High/Low)	DOAH will work with the PALM team to ensure staff's capabilities to function in PALM by attending meetings to keep abreast of new information. Have affected staff participate in testing PALM. Have affected staff participate in all training activities provided.	Agency Liaison has integrated PALM awareness discussion during staff meetings. Accounting staff members are actively participating in completing PALM tasks.	07/05/23	Patricia Kenyon

	DOAH Issues							
Critical Operational Elements	Issue Description	Status	Priority	Resolution Plan	Reporting Period Comments or Updates	Planned or Actual Resolution Date	Owner / Coordinator	
People	Staff member (Acct. III) retiring who performs PALM functions currently transferring knowledge to new staff member	Closed	Low - All impacts not listed as Critical or High	Have retiring staff member train new staff member prior to leaving DOAH.	New staff member has been hired for the position and one-on- one training has begun. Update on 11/7/2023: New staff Member has been trained and functioning in PALM.	10/31/23	Patricia Kenyon	
People	Accountant III position is vacant who performs PALM functions.	Open	Low - All impacts not listed as Critical or High	Fill the vacant position. Have the current back-up Accountant perform functions.	Interviewed candidates and have requested to fill the vacant Accountant III position on 1/5/2023.	01/26/24	Patricia Kenyon	

	DOAH Assumptions							
Critical Operational Elements	Assumption	Status	Date Logged or Removed	Impacted Stakeholder(s) and/or System(s)	Reporting Period Comments or Updates			
People Processes Technology Data	Staff will be able to function in PALM on Go Live Date	Logged	09/08/23	staff	Agency Liaison is working with DOAH's CCN members to complete readiness tasks and provide awareness of PALM activities and resources to impacted stakeholders. CCN Members will be actively participating in Segment III and Segment IV meetings.			

	DOAH Agency-Specific Readiness Activities							
Critical Operational Elements	Activity Description	Date(s)	Impacted Stakeholder(s) and/or System(s)	Objective	Reporting Period Comments or Updates			

Agency Sponsor Confirmation	DOAH Status Report Confirmation			
	Reporting Period Agency Sponsor Name: Confirmed By: Confirmation Date:			
As Agency Sponsor, I understand my role and responsibility for monitoring and reporting	November - December 2023 Megan S. Silver megan.silver@doah.state.fl.us 01/10/24			
on my agency's readiness status. I have reviewed and confirmed the accuracy of my agency's readiness status as reflected in this dashboard.	September - October 2023 Megan S. Silver megan.silver@doah.state.fl.us 11/09/23			
	July - August 2023 Megan S. Silver megan.silver@doah.state.fl.us 09/11/23			
Agency Sponsor Name: *				

Confirm *

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