

The staff and stakeholders affected by your agency's transition to Florida PALM.

Processes The sequence of procedures to accomplish a business objective.

The applications or tools used to process, track, or report on financial operations

Information used in or produced from an agency's financial business operations

The dials below include an intuitive Green-Yellow-Red spectrum, where green indicates the measure is in a positive range, yellow represents that the gaps in expected results present an increasing risk to the agency, and red indicates that there are significant gaps in expected results that present an elevated risk level for the agency.

**Change Champion Network:** 

• Unique Filled Role = 6

• Duplicate Filled Role = 6

Vacant Role = 2



The Change Champion Network dial reflects the completeness of your CCN makeup.

### Participation:

Meetings Attended = 4

· Meetings Missed = 0



The Participation dial reflects your agency's attendance at Project-led meetings.

Implementation: Training = TBD

## Current-State:

Cataloged Business Processes = 79

- · Related Business Systems = 2
- · Related Reports = 21
- Documentation Status:
- Complete = 0 Partial = 29 Not Started = 36

# Implementation:

Role Mapping = TBD

### Current-State:

Cataloged Business Systems = 10

- · Criticality:
- High = 8 Med = 1 Low = 0 None = 1
- Documentation Status:
- Complete = 0 Partial = 6 Not Started = 3
- Cataloged Interfaces = 4
- Inbound Interfaces = 3
- Outbound Interfaces = 1

### Implementation:

**Business Systems Planned for** Integration = 10

- Segment I Documentation Updates:
- Complete = 0 Updating = 0 Evaluating = 0 Not Started = 0 Not Needed = 0
- Segment II Documentation Updates: TBD
- Segment III Documentation Updates: TBD
- Segment IV Documentation Updates: TBD
- Planned Interfaces = 6
- Inbound Interfaces = 2
- Outbound Interfaces = 3
- Spreadsheet Uploads = 1

#### Current-State:

- Unique FLAIR Data Elements = 97
- Associated Unique Uses = 97
- Continued Use Yes = 68
- Continued Use No = 1
- Associated Business Systems = 5
- Cataloged Reports = 139
- Criticality
- High = 57 Med = 63 Low = 23 None = 1

#### Implementation:

- Conversions = TBD
- Configurations = TBD

The Risks, Issues, Assumptions and Readiness Activities tables below display only items that were opened/logged, closed/resolved or active during the reporting period.

|   |   |        |                    | JAC Risks   |  |                          |                                     |
|---|---|--------|--------------------|---|--|--------------------------|-------------------------------------|
| Critical Operational<br>Elements          | Risk Description  | Status | Risk Rating        | Mitigation/Response Strategy  | Reporting Period<br>Comments or Updates  | Date of Status<br>Change | Owner / Coordinator                 |
| Data                                      | The access to data must be segregated by<br>each Judicial-Related Office (JRO) to ensure<br>that JROs can only see their information. This<br>is critical to protect indigent defendants' rights<br>and the defense's trial strategies.                               | Open   | 9 (High/High)      | Transfer: The agency has been discussing mitigation<br>options with the PALM team.  | No change since the<br>last reporting period.<br>We continue to remind<br>the PALM team of the<br>importance of this<br>issue. | 09/11/23                 | Rip Colvin, Executive<br>Director   |
| People                                    | Low acceptance by Judicial Related<br>Organizations (JROs)  | Open   | 6<br>(High/Medium) | Mitigate: The agency is preparing a change<br>management plan. Additionally, the agency has started a<br>series of meetings to involve the JROs and keep them<br>informed of the project progress and current status. | No update  | 09/11/23                 | Rip Colvin, Executive<br>Director   |
| People<br>Processes<br>Technology<br>Data | Funding insufficient for project costs  | Open   | 6<br>(High/Medium) | Mitigate: The agency will continue to look at projected<br>costs and request needed funding   | Additional funding<br>received for FY 2023-<br>2024; Amended LBR<br>submitted for FY 2024-<br>2025                             | 10/20/23                 | Rip Colvin, Executive<br>Director   |
| People                                    | Availability of staff to work on the<br>project/Limited qualified staff   | Open   | 6<br>(High/Medium) | Mitigate: The agency is looking at ways to supplement current staff.  | Updated owner  | 12/31/23                 | JAC Executive Steering<br>Committee |
| Processes                                 | Delays in PALM information will create delays<br>in remediating our processes   | Open   | 6<br>(High/Medium) | Accept: The agency will continue to monitor information received  | Reworded risk<br>statement; Updated<br>owner   | 12/31/23                 | JAC Executive Steering<br>Committee |
| Technology                                | Delays in PALM information will create delays<br>in remediating our systems   | Open   | 6<br>(High/Medium) | Accept: The agency will continue to monitor information received especially regarding interfaces  | Separated from item #8;<br>Updated owner   | 12/31/23                 | Mausumi Das                         |
| Data                                      | Data may not be sufficiently cleansed at go-live<br>due to the JACs inability to adjust FLAIR<br>records which are no longer active in FLAIR.<br>DFS manages these records, and there is not<br>guidance on how DFS will eliminate these<br>records prior to go-live. | Open   | 4<br>(Medium/Mediu | Transfer: The agency will continue to discuss this issue<br>with DFS staff and react to their guidance  | We continue to remind<br>the PALM team of the<br>importance of this<br>issue; updated owner                                    | 10/20/23                 | Nona McCall                         |
| Technology                                | Org code updates may not be established and<br>implemented which will allow correct reporting<br>especially for grants and projects   | Open   | 3 (High/Low)       | Mitigate: The agency is initiating discussions with<br>internal partners to create a new org code structure with<br>a goal of implementing on July 1, 2025  | CCN members have<br>started meeting with<br>stakeholders regarding<br>this topic; updated<br>owner                             | 09/11/23                 | Dina Kamen                          |
| Technology                                | External business system (BOMS) may not be<br>updated with proper accounting fields for<br>integration with PALM  | Open   | 3 (High/Low)       | Avoid: The agency needs to engage the business<br>system vendor to discuss new chartfields once the<br>agency has additional technical information  | The agency intends to<br>engage the vendor in<br>the first or second<br>quarter of 2024;<br>updated owner                      | 12/31/23                 | JAC Executive Steering<br>Committee |
| Processes                                 | PALM fails to integrate properly with other<br>state-owned systems such as PeopleFirst,<br>STMS, and PCard Works  | Open   | 3 (High/Low)       | Accept: The agency will continue to monitor information<br>being received from the PALM team and other agencies.  | Updated owner  | 12/31/23                 | Nona McCall                         |
| People<br>Processes                       | Replacement or major upgrade of PeopleFirst<br>involving the same team members as the<br>PALM Project   | Open   | 3 (High/Low)       | Mitigate: The agency will review all available information<br>regarding this potential new contract and then plan<br>accordingly.   | Updated owner  | 12/31/23                 | Jamie Johnson                       |
| Data                                      | Data my not be sufficiently cleansed at Go-Live   | Open   | 2<br>(Medium/Low)  | Avoid; The agency is preparing a plan for Data<br>Cleansing   | No update  | 09/11/23                 | Nona McCall                         |
| Processes                                 | Downtime during transition  | Open   | 2<br>(Medium/Low)  | Mitigate: The agency will create a plan to minimize this risk such as front loading work in December 2025.  | Updated owner  | 12/31/23                 | Dina Kamen and Jamie Johnson        |

Critical Operational Elements Status Priority Resolution Plan Planed or Actual Resolution Date Owner / Coordinator Resolution Date Owner / Coordinator

| JAC Assumptions                           |  |        |                           |   |  |  |  |  |
|---|--|--------|---------------------------|---|--|--|--|--|
| Critical Operational<br>Elements          | Assumption   |        | Date Logged or<br>Removed | Impacted Stakeholder(s) and/or<br>System(s) | Reporting Period Comments or Updates   |  |  |  |
| People<br>Processes<br>Technology<br>Data | The agency will have sufficient funding in FY 2023-2024 and<br>receive funds via the LBR process for FY 2024-2025.   | Logged | 09/01/23                  | All processes and systems                   | The agency received funding for FY 2023-24 which we believe<br>will fully cover all expenditures. The agency has submitted an<br>Amended LBR for FY 2024-25.                       |  |  |  |
| People<br>Processes<br>Technology         | Program governance will provide timely decisions and issue resolution  | Logged | 11/13/23                  | All stakeholders                            | The agency continues to monitor those decisions for which we need more information   |  |  |  |
| People<br>Processes<br>Technology<br>Data | Project teams will have access to the appropriate management,<br>staff and related Program stakeholders (internal and external)<br>and other resources as required and as needed without delay | Logged | 11/13/23                  | All stakeholders                            | The agency sponsor has made it clear that this is a priority<br>project. Additionally, the agency is looking into acquiring<br>contracted or OPS staff to assist with the workload |  |  |  |
| People<br>Processes<br>Technology<br>Data | Stakeholder input will be provided in a timely manner so as to<br>not impede the progress of the Project   | Logged | 11/13/23                  | All stakeholders                            | The agency sponsor has made it clear that this is a priority<br>project.   |  |  |  |

| JAC Agency-Specific Readiness Activities  |   |          |   |   |                                      |  |
|---|---|----------|---|---|--------------------------------------|--|
| Critical<br>Operational<br>Elements       | Activity Description  | Date(s)  | Impacted Stakeholder(s)<br>and/or System(s) | Objective   | Reporting Period Comments or Updates |  |
| People<br>Processes<br>Data               | Meeting to discuss the agency PALM<br>budget and status           | 11/28/23 | Rip, Valerie                                |   |                                      |  |
| People<br>Processes<br>Technology<br>Data | Attended Advisory Council Meeting                                 | 10/18/23 | CCN   | Gather information to share/have input into decisions |                                      |  |
| People<br>Processes<br>Technology<br>Data | Attended Tuesday Task Talk  | 11/14/23 | CNN and other JAC staff                     |   |                                      |  |
| People<br>Processes<br>Technology<br>Data | Submitted FY 2024-2025 Amended LBR to the Commission for approval | 11/14/23 | JAC ESC                                     |   |                                      |  |
| People<br>Processes<br>Technology<br>Data | Advisory Council Meeting  | 11/15/23 | Nona and others                             |   |                                      |  |

| Data                                      |  |          |   |   |  |
|---|--|----------|---|---|--|
| People<br>Processes<br>Technology<br>Data | Met with the Executive Director to<br>discuss status of the PALM project   | 11/17/23 | Rip, Valerie  | Discuss status and issues   |  |
| People<br>Processes<br>Technology<br>Data | Meeting with RC to discuss various items   | 12/04/23 | RC and CCN  |   |  |
| People<br>Processes<br>Technology<br>Data | Meeting to discuss Chart of Accounts<br>meeting and face-to-face meeting in<br>Tampa   | 12/08/23 | Nona, Dina, Valerie   |   |  |
| People<br>Processes<br>Technology<br>Data | Attended Advisory Council Meeting  | 12/13/23 | Nona and others   |   |  |
| People<br>Processes<br>Technology<br>Data | Monthly Touchpoint   | 12/19/23 | CCN and RC  |   |  |
| People<br>Processes<br>Technology<br>Data | Monthly Touchpoint meeting   | 12/19/23 | CCN and PALM Team   |   |  |
| People<br>Processes<br>Technology<br>Data | Updated PALM information for the<br>Executive Director's Report to the FPDA<br>Board   | 12/20/23 | FPDA Board  | To provide information to the Florida Public<br>Defenders Association Board regarding PALM<br>activities    |  |
| People                                    | Internal Meeting - Discuss the makeup<br>of the JAC PALM team  | 10/24/23 | All JAC employees   | Attempt to assure that the correct people are<br>included on calls and in meetings                          |  |
| People                                    | Sent out "Last Week - This Week"<br>newsletter   | 12/04/23 | All JAC employees   | To provide affected employees with up-to-date<br>information regarding Agency activities regarding<br>PALM  |  |
| People                                    | Queried JAC supervisors regarding staff<br>that currently perform tasks using<br>FLAIR or FLAIR data                                       | 12/06/23 | All JAC employees who work with FLAIR                               | To get a concise list; this will be a precursor to Task 512   |  |
| People                                    | Sent out "Last Week - This Week"<br>newsletter   | 12/12/23 | All JAC employees   | To provide affected employees with up-to-date<br>information regarding Agency activities regarding<br>PALM  |  |
| People                                    | Sent out "Last Week - This Week"<br>newsletter   | 12/21/23 | All JAC employees   | To provide affected employees with up-to-date<br>information regarding Agency activities regarding<br>PALM  |  |
| People                                    | Queried the JRO staff to ask for a more<br>streamlined listing of JRO staff that<br>should attend meetings and receive<br>PALM information | 12/28/23 | All JRO employees who work<br>with FLAIR                            | To get a concise list; this will be a precursor to Task 512   |  |
| People<br>Processes                       | Internal Meeting - Discuss Businesss<br>Process Inventory  | 10/19/23 | JAC Executive Steering<br>Committee and alternates                  | Discuss how to begin and complete Task 328  |  |
| People<br>Processes                       | Internal Meeting - Discuss Task 501 -<br>Implementation Plan   | 10/25/23 | JAC Executive Steering<br>Committee                                 | Discuss the plan for preparing the Agency Specific<br>Implementation Schedule as required in Task 501       |  |
| People<br>Processes                       |  | 10/26/23 | Business Liaison, Change<br>Management Liaison, Training<br>Liaison | To learn more about other agency's plans  |  |
| People<br>Processes                       | Attended the Project Management<br>Liaison Forum   | 10/26/23 | Project Management Liaision   | To learn more about other agency's plans  |  |
| People                                    | Internal Meeting - Discuss Task 501 -  | 10/30/23 | JAC Executive Steering  | Discuss the plan for preparing the Agency Specific  |  |
| Processes<br>People                       | Implementation Plan<br>Attended Tuesday Task Talks   | 10/31/23 | Committee<br>CCN  | Implementation Schedule as required in Task 501<br>To receive new information and instructions              |  |
| Processes<br>People                       | Attended Tuesday Talk Talk   | 11/07/23 | CNN and other JAC staff   |   |  |
| Processes<br>People                       | Meet with Dora and Felicia   | 11/15/23 | CCN and RC  | Introduce new BC and discuss issues   |  |
| Processes                                 |  |          |   |   |  |
| People<br>Processes                       | Meeting to discuss JRO engagement  | 11/16/23 | Dina, Nona, Valerie   | Start planning the January JRO meeting  |  |
| People<br>Processes                       | Created and released an RFQ for Staff<br>Augmentation services   | 11/27/23 | All SMEs  | To hire contractors to write our documentation for<br>Business Processes and Agency Business Systems        |  |
| People<br>Processes                       | PALM JAC - Executive Steering<br>Committee Meeting   | 11/29/23 | JAC ESC   | Internal Touchpoint on items due in December  |  |
| People<br>Processes                       | Met with JROs regarding the Chart of Accounts  | 12/14/23 | JRO staff, Financial Services,<br>Accounting                        | Discuss the changes in the CoA and begin<br>discussion regarding how the JAC CoA will look in<br>the future |  |
| People<br>Processes<br>Technology         | Monthly Touchpoint   | 11/08/23 | CNN   |   |  |
| Processes                                 | Internal Meeting - Discuss/Create the<br>JAC Agency Specific Project Charter,<br>and Risks and Issues                                      | 10/23/23 | JAC Executive Steering<br>Committee                                 | Discuss the project charter as required in Task 500<br>and Task 502   |  |
| Processes                                 | Internal Meeting - JRO Reports<br>Inventory  | 10/24/23 | JRO staff   | To request that the JROs start cataloguing the<br>FLAIR reports that they use                               |  |
| Processes                                 | Atltended Disbursement Management<br>Workshop  | 12/05/23 | Most JAC employees  |   |  |
| Processes                                 | Attended Asset Accounting Workshop   | 12/05/23 | Most JAC SMEs   |   |  |
| Processes                                 | Met to review Task 500 - Create an<br>Agency Charter   | 12/05/23 | JAC ESC   |   |  |
| Processes                                 | Attended Account Management and<br>Financial Reporting Workshop  | 12/06/23 | Most SMEs   |   |  |
| Processes                                 | Attended Accounts Receivable<br>Workshop   | 12/07/23 | Most SMEs   |   |  |
| Processes                                 | Attended Grants and Contracts<br>Workshop  | 12/07/23 | Most SMEs   |   |  |
| Processes                                 |  | 12/12/23 | CCN   |   |  |
| Processes                                 | Met with PALM Team regarding   | 12/15/23 | JAC Budget and PALM Team  |   |  |
| Technology                                |  | 10/27/23 | Technical Team  | Inventory all Agency Business Systems as required   |  |
| Technology                                | Inventory<br>Meeting with PALM team to discuss   | 11/30/23 | Brian, Rinesha  | in Task 326   |  |
|   | Florida PALM token   |          |   |   |  |

Confirmation

Reporting Deriod Agency Sponsor Confirmed By:

As Agency Sponsor, I understand my role and responsibility for monitoring and reporting on my agency's readiness status. I have reviewed and confirmed the accuracy of my agency's readiness status as reflected in this dashboard.

Agency Sponsor Name: \*

 November - December 2023
 Alton L. Colvin, Jr.
 rip.colvin@justiceadmin.org
 01/11/24

 September - October 2023
 Alton L. Colvin, Jr.
 rip.colvin@justiceadmin.org
 11/13/23

 July - August 2023
 Alton L. Colvin, Jr.
 rip.colvin@justiceadmin.org
 09/11/23

Confirm \*

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