

Overall Confidence Comments #3

	Agency	Critical Operational Element	Criteria ID	Criteria	Confidence Level	Comments
1	APD	People Processes Technology Data	N/A	Overall Readiness	Very Confident	APD remains very confident that we are on the correct track to success. UAT effort is in full progress. Noting that Smartsheet reflected below is no current and reflects old data. All Topics and activities have been tested with comments. UAT plan in a rolling teams strategy will continue to be the pace at which PALM is adapted by APD thru the next phase of UAT Refresh. Teams are working and engaged.
2	DCF	People Processes Technology Data	N/A	Overall Readiness	Somewhat Concerned	Validation of our short-term GRANTS solution and the management of encumbrances associated with our split-funding requirements remain the two most significant risks internal to DCF.
3	DOS	People Processes Technology Data	N/A	Overall Readiness	Becoming Confident	Agency is still experiencing attrition with staff who previously attended UAT.
4	DVA	People Processes Technology Data	N/A	Overall Readiness	Very Confident	The Agency is on schedule with the required tasks and continues to work its plan for integration. Training will be pivotal so we are trying to do one-on-one sessions with employees starting with critical users first and working down to the lower tier users, with the goal of getting them as comfortable as possible prior to launch.
5	EOG	People Processes Technology Data	N/A	Overall Readiness	Somewhat Concerned	The EOG is primarily concerned with the timing of the release of the project. Staffing is very limited and will be stretched with Gubernatorial Transition, PALM cutover, and PALM implementation at the same time. While we have done our very best to test the system steps, we still do not have confidence to fully complete all necessary work with a level of comfort. Finding time not just to test steps, but to properly learn a system while still being updated and developed is difficult and requires significant blocks of unencumbered time that is not readily available at the end/beginning of a fiscal year. Until we are able to regularly work with end to end testing/sandbox environment(s) with all enterprise systems and PALM, we will never be able to indicate that we are completely ready recognizing that the adjustment to PALM will be implemented during a time of significant change in the agency.
6	FCOR	People Processes Technology Data	N/A	Overall Readiness	Becoming Confident	Agency readiness activities on-track, however pending process steps applicable to the agency, unavailable interface, ongoing changes in the system / documentations and high defect count in the UAT phase 1 continue to hinder agency progress.
7	FDC	People Processes Technology Data	N/A	Overall Readiness	Becoming Confident	Agency readiness activities on-track, however pending process steps applicable to the agency, unavailable interface, ongoing changes in the system / documentations and high defect count in the UAT phase 1 continue to hinder agency progress.
8	FLHSMV	People Processes Technology Data	N/A	Overall Readiness	Moderately Confident	Outstanding concerns: *Unable to obtain real Payroll test data from enterprise partner until after August refresh *Only 1 Supplemental Payroll run scheduled after August refresh by PALM - pending PeopleFirst updates *AMI002 query from PALM pending - ETA unknown *Final Supplier Crosswalks will need analysis (Supplier IDs and employees)
9	SCS	People Processes Technology Data	N/A	Overall Readiness	Becoming Confident	SCS is Becoming Confident in our readiness to perform all required SCS financial transactions in the PALM system as we continue to: 1) Prepare training materials that will help SCS staff to perform their duties in PALM 2) Update desktop procedures to perform PALM end-to-end transactions involving Agency Business Systems (ABS) and Enterprise Business Systems (EBS) 3) Deploy updated technology systems that enable Agency Business Systems (ABS) to interface with PALM and EBS 4) Validate converted FLAIR data and configuration data in the PALM system for all required financial transactions