

PARS
 (100.2.1,100.2.3,
 100.3.1,100.4.2,
 100.5.1)

Post Tax Payroll Deductions
 (100.2.6)

Positions Management
 (100.1,100.7.1)

Insurance Benefits
 (100.2.6)

Est. Retirement Code (100.2.3)

Time and Attendance
 (100.3.1, 100.7.2,
 100.7.3)

100.1 Set Up and Maintain Positions

100.2 Set Up and Maintain Employees
 >100.2.1 Personal Data
 >100.2.2 Payroll Data
 >100.2.3 Retirement Data
 >100.2.4 Deferred Compensation
 >100.2.5 Garnishments
 >100.2.6 General Deductions

100.3 On-Cycle Payroll Narrative
 >100.3.1 Create, Load, and Manage Paysheets
 >100.3.2 Calculate Payroll
 >100.3.3 Update Paysheets
 >100.3.4 Confirm Payroll
 >100.3.5 Manage ACH Feeds
 >100.3.6 Distribute Payroll Warrants

100.4 Off-Cycle Payroll
 >100.4.1 Off-Cycle Processing
 >100.4.2 Beneficiary Payments
 >100.4.3 Online Check

On-Demand Payroll (100.4.1)

Salary Refunds
 (100.6.1)

Warrant Cancellations
 (100.6.3)

100.5 Miscellaneous Processing
 >100.5.1 Validate SSA Information
 >100.5.2 Manage Stale Payroll Warrants
 >100.5.3 Run Outbound Miscellaneous Interfaces

100.6 Payroll Adjustments
 >100.6.1 Record Overpayments and Recovery
 >100.6.2 Manage ACH Returns and Reissue Warrants
 >100.6.3 Reverse Unreconciled Warrants
 >100.6.4 Adjust Retirement Earnings and Contributions
 >100.6.5 Record Non-Cash, Fringe, and Other Adjustments

100.7 Payroll Accounting Distributions
 >100.7.1 Set Up Position Distributions
 >100.7.2 Generate Payroll Accounting Distributions
 >100.7.3 Process Redistributions

100.8 End of Period Processing
 >100.8.1 Process Daily Tax Data
 >100.8.2 Reconcile Monthly Payroll
 >100.8.3 Prepare Quarterly Payroll Taxes
 >100.8.4 Produce Employee W-2s
 >100.8.5 Produce Employee W-2s
 >100.8.6 Maintain Fiscal Year End Updates
 >100.8.7 Process Year End Off-Cycles
 >100.8.8 Reset Employee W-4 Exempt

Retirement Adjustments
 (100.6.4)

Non Cash Adjustments
 (100.6.5)

Departmental Payroll Posting
 (100.7.2)

Payroll Redistributions
 (100.7.3)