

# Newsletter

## Chit-Chats about Change

Issue No. 1 | August 2024

**Florida PALM**  
Planning, Accounting, and Ledger Management



### Perfect Timing!

August is **National Wellness Month**, so this is the perfect time to have a Chit Chat about Change! One of the ways in which change (i.e., technology changes) can benefit your well-being is through “Increased Efficiencies”. The PALM application will streamline processes and reduce workload stress. This could allow for a shift in focus to more meaningful tasks and possibly result in higher job satisfaction and greater well-being. Thoughts?

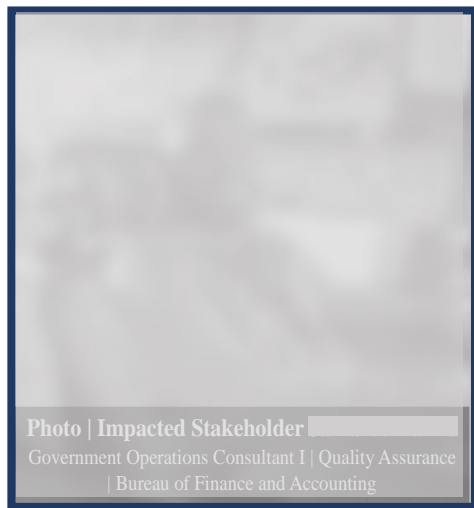
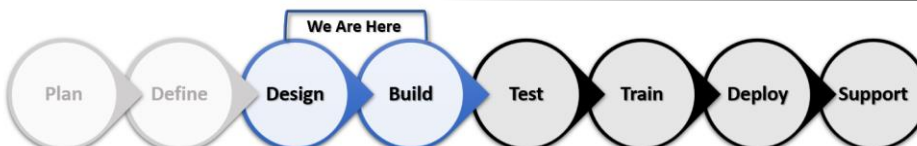


Photo | Impacted Stakeholder  
Government Operations Consultant I | Quality Assurance  
| Bureau of Finance and Accounting

### Are You A Change Champion?

Change Champions are the embracement catalysts within an organization's journey towards innovation. They guide their teams through the tumultuous waters of transition with a blend of leadership, empathy, and unwavering commitment to progress. The role of Change Champion can be formally designated, or you can personally make the decision to do all that you can to aid in the successful implementation of the projects in which you are an impacted stakeholder.

**PROJECT STATUS**



**Launching In  
1 Year, 4 Months**

## Quote of the Month

“It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change.”

– Charles Darwin



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MONTHLY NEWSLETTER

## August Activities



Members of the Finance and Accounting team attended the second week of Segment IV Design workshops at the Tallahassee Automobile Museum. Topics covered included: Inter/IntraUnit Encumbrances, Accruals, and Transaction Processing.



### Segment IV Design Sessions

- Week One: July 23-25, 2024
- Week Two: August 13-15, 2024
- Week Three: August 27-29, 2024
- Week Four: September 10-12, 2024