ABOUT HIGHLAND BEACH

The Town of Highland Beach was incorporated in 1949 and is in the southern portion of eastern Palm Beach County, in the southeastern part of the State of Florida. Highland Beach is 1.1 square miles of paradise, bounded north and northwest by the City of Delray Beach and south and southwest by the City of Boca Raton. The Town's "main street" is a beautiful tree-lined stretch of Florida's state road A1A.

The Town is a full-service municipality with law enforcement, a library, and water and wastewater utility service. The Town is adding fire protection to code enforcement, building inspection, solid waste, and postal services.

JOB SUMMARY

The Town of Highland Beach is embarking on an exciting new initiative to establish its Fire Department. We are actively seeking certified firefighters and paramedics of all ranks to join our team in serving this wonderful community. At the heart of our efforts is a commitment to public safety, and we strive to build strong and collaborative relationships with our town's residents, business owners, and visitors.

BENEFITS:
- Health Insurance 100% Employee & Family Coverage
- Florida Retirement System Pension
- 24/48 Hours Shifts with 3-Week Kelly Day
- Paramedic Incentive Pay: $10,000 above base pay.
- Eight (8)-Year Step Plan
  - Experienced candidates will be slotted based on years in grade up to step four.
- Tuition Reimbursement
- Annual Leave
  - 10 Vacation Days
  - 12 Sick Days
  - Three Personal Days
- 12 Holidays per Year

JOB VACANCIES:
- Fire Captain   Fighter/Driver   Fighter Paramedic