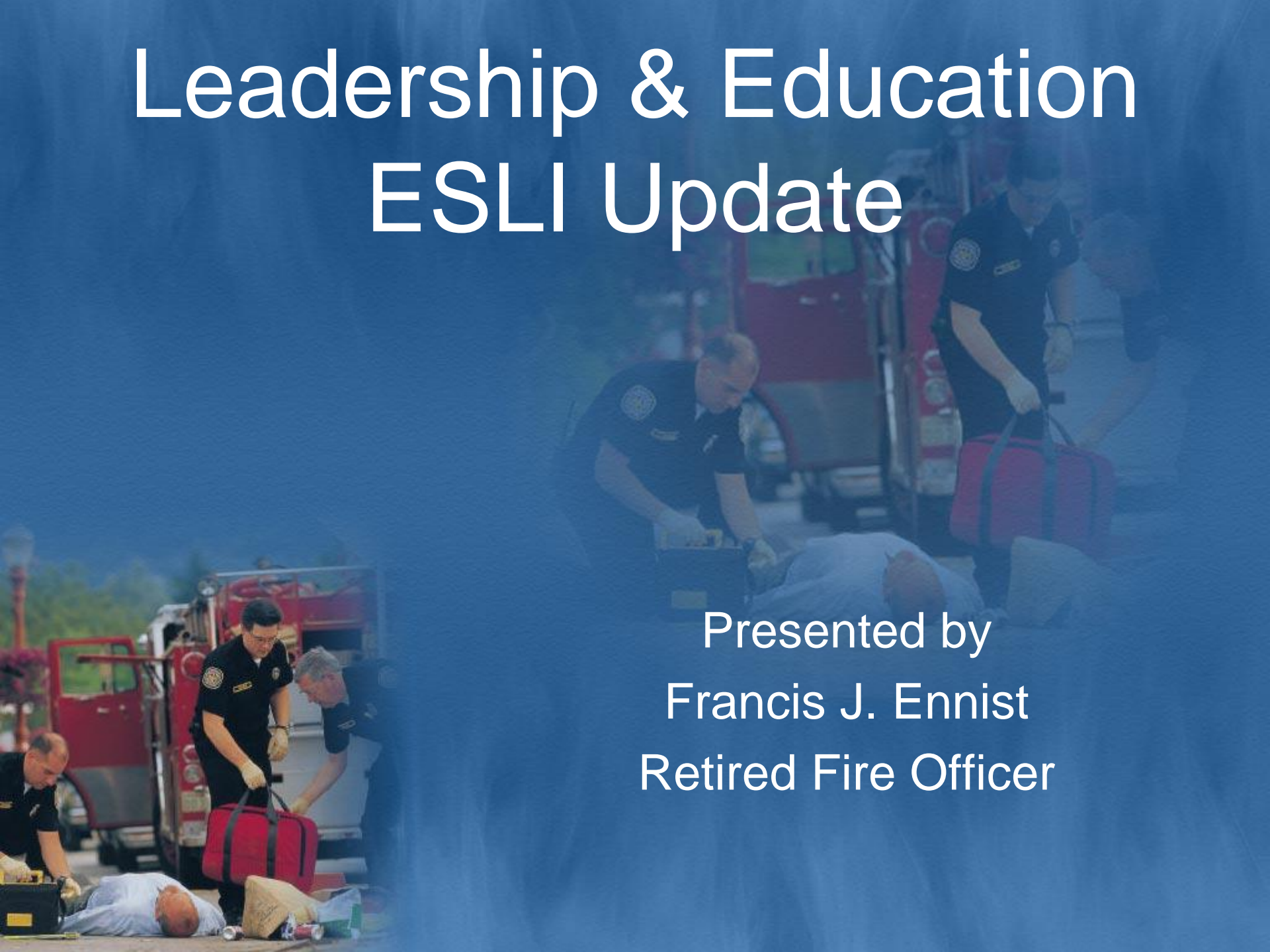


Leadership & Education

ESLI Update

A photograph of firefighters in dark uniforms providing medical aid to a patient lying on a stretcher. The scene is outdoors, likely at an emergency site, with a red fire truck visible in the background. The image is overlaid with a semi-transparent blue filter. The text is positioned in the lower right quadrant of the image.

Presented by
Francis J. Ennist
Retired Fire Officer

Why is the Education Component Necessary

- Professionalism – profession vs. technical
- Adaptability – uses learned skills
- Lead by Example – peers, subordinates, family members
- Ability to Promote (climb the career ladder)
- Self Realization – I DID IT!



Emergency Services Leadership Institute (ESLI)

Managed by Florida Fire Chiefs' Assn (FFCA)

- **Started in July 2000**
 - Developed by William Bingham, Fire Chief (ret).
 - The **MISSION** of ESLI is to provide an educational experience that is positive, current, and relevant and which addresses specific issues concerning the fire and emergency services



Emergency Services Leadership Institute (ESLI)

Managed by Florida Fire Chiefs' Assn (FFCA)

- **Revised and re-released in early 2012 to include 6 modules**
 - Human Resources and Labor Relations Module (HR)
 - Personal Qualities, Leadership, and the Organization Module (PQ)
 - Government Relations and Public Policy Module (GR)
 - Marketing Fire and Emergency Services Module (MF)
 - Finance and Budgeting Module (FB)*
 - Emergency Management Module (EM)*
 - (* added in 2012)

Emergency Services Leadership Institute (ESLI)

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- **In 2021, former FFCA Executive Director Ray Colburn established a committee to review and consider the future of ESLI.**
 - Kevin Easton, Fire Chief
 - Dr. Jeffrey Lindsey, Director; Fire & Emergency Services program, University of Florida
 - Dr. Leland Greek, Fire Chief (ret.)
 - Ngoc Huynh, current Executive Director, FFCA
 - Frank Ennist, Fire Chief (ret.)
 - Michael Johansmeyer, Fire Chief, City of Lake Mary
 - Chantal Botting, Deputy Chief, City of Ft. Lauderdale

Emergency Services Leadership Institute (ESLI)

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- **Committee's tasks**
 - **Review all modules and update information**
 - Help of ESLI Instructors
 - **Recruit new ESLI instructors**
 - All instructors vetted by committee
 - All instructors must complete shadow session
 - **Develop new modules to serve as electives**
 - Community Risk Reduction completed and delivered 11/23
 - EMS Leadership – in progress (late 2024 – early 2025)
 - The Fire Officer and the Safety Culture – in progress (2025)

Emergency Services Leadership Institute (ESLI)

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• **Our Instructors!**

- Matt Brown, Deputy Chief, Lakeland
- Chantal Botting, Deputy Chief, Fort Lauderdale
- Thomas Cunningham, Deputy Chief, Immokalee
- Donald Delucia, PIO (Retired)
- Tommy Demopoulos, Fire Marshal, Tamarac
- Corey Dobridnia, PIO, Walton County SO
- Dave Downey, Fire Chief, (Retired)
- Otto Drozd, Executive Secretary IAFC
- Frank Ennist, Fire Chief, (Retired)
- Bruce Gillingham, Bureau Chief FMO
- Joel Gordon, Battalion Chief/PIO (Retired)
- Shawn Hanson, Fire Marshal, Greater Naples

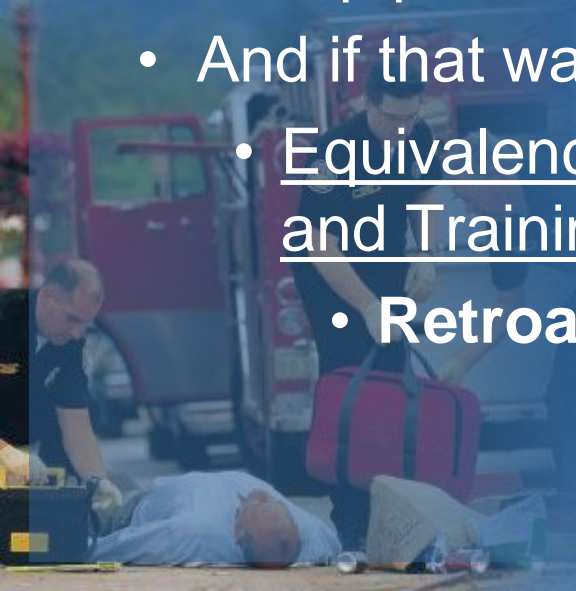
• **Our Instructors!**

- Mike Jachles, PIO, West Palm Beach PD
- Michael Johansmeyer, Fire Chief, Lake Mary
- David Kilbury, Public Safety Director, Lake County
- Eric Lang, Fire Chief, Key Biscayne
- Jason Massa, Division Chief, Sunrise
- Lorin Mock, Fire Chief, Clay County
- Rand Napoli, Director, FSFC (Retired)
- Wendy Niles, Deputy Chief, Lake Mary
- Kingman Schuldt, Fire Chief (Retired)
- Eric Smith, Assistant Professor of Public Administration
- Richard (Rick) Talbert, Fire Chief, (Retired)

Emergency Services Leadership Institute (ESLI)

Managed by Florida Fire Chiefs' Assn (FFCA)

- **Why does this program matter to me?**
 - Excellent opportunity to network with all ranks and size agencies.
 - Curriculum presented by fire service leaders and subject matter experts.
 - Group problem solving sessions in each module
 - And if that wasn't enough
 - Equivalency from the Florida Bureau of Fire Standards and Training
 - **Retroactive back to 2012!**



Emergency Services Leadership Institute (ESLI)

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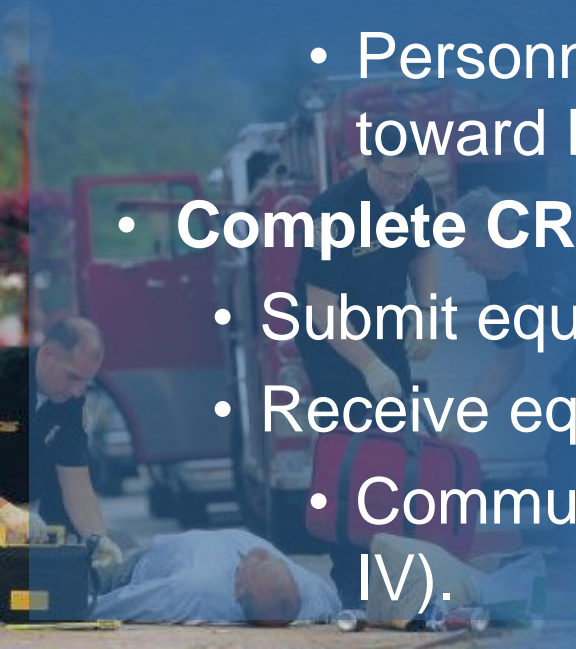
- **BFST Equivalency**

- **Complete all six (6) core modules**

- Submit equivalency request and completion certificates.
- Receive equivalency for;
 - Chief Officer (60 hr. course toward FO III)
 - Personnel Mgmt. in the Fire Service (45 hr. course toward FO IV)

- **Complete CRR elective module**

- Submit equivalency request and completion certificate.
- Receive equivalency for;
 - Community Risk Reduction (45 hr. course toward FO IV).



Emergency Services Leadership Institute (ESLI)

Managed by Florida Fire Chiefs' Assn (FFCA)

- Currently in discussions with Valencia College to determine if these modules can translate to college credit toward Bachelor degree.
- Always looking for other “value added” opportunities.
- Interested?
 - Visit Florida Fire Chiefs' Association website for more information www.ffca.org
 - Contact the FFCA office at (850) 900-5180.



Thank You For What You Do!

- Questions???????

