

## HUMAN RIGHTS POLICIES

The Florida State Fire College is fully committed to providing the highest quality of education and training to all persons served with no tolerance for any discriminatory acts on the part of faculty, staff, or students. As a Bureau of the Florida Department of Financial Services, the Florida State Fire College fully subscribes to all State and Department policies in this regard. The Department of Financial Services Administrative Policies and Procedures manual contains all of the applicable policy statements governing the Florida State Fire College in these areas:

1. Sexual Harassment
2. Equal Access/Equal Opportunity and Affirmative Action
3. Drug-Free Workplace
4. Smoke-Free Workplace
5. AIDS in the Workplace
6. Americans with Disabilities Act

If you have any concerns regarding discriminatory activities or any other act or conditions that are having an adverse impact on your opportunity to receive training, immediately contact your instructor or a Fire College supervisor.