

# 2025 NFA WEEKEND Course Options

## 1. (F0146) Supervising Emergency Medical Services (SEMS)

This 2-day course provides an introduction to the knowledge, skills and abilities required to navigate current emergency medical services (EMS) management issues and the challenges in moving from EMS provider to EMS supervisor.

Course topics and activities include: The transition to leadership, Time and task management, Communication, Information and technology, Talent management, Health and safety.

**Audience:** First-line supervisors who are responsible for field or station supervision of EMS response personnel. These supervisors are responsible for ensuring the daily operational schedules, assignments, personnel and resources.

Link to Course Description: <https://apps.usfa.fema.gov/nfacourses/catalog/details/10422>

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## 2. (W0256) Safety for Hazardous Materials Incidents

This 2-day course provides instruction on using scenarios and activities, you will oversee the safety officer role in preparing for, responding to, and recovering from hazardous materials/WMD incidents.

**Audience:** Personnel who are involved with fire departments, EMS agencies, hazardous materials response organizations (public, industrial, or commercial, law enforcement agencies, emergency communications centers, emergency management agencies, public works, public health, hospitals and healthcare, armed forces, security personnel, including national guard and reserves, and disaster response agencies.

Link to Course Description: <https://apps.usfa.fema.gov/nfacourses/catalog/details/10868>

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## 3. (W0296) Command and Control for Company-Level Operations

Command and Control for the Company Officer is a 2-day course intended to provide a practical application of knowledge and skills for company officers or those aspiring for that next level. Command and Control for the Company Officer builds on the following topics discussed in the online self-study course Q0891, "Foundations of Leadership and Operations for the Company Officer": Defining the company officer, Preplanning, Managing incidents, Operational communications, and Safety

**Audience:** The target audience consists of: Newly appointed company officers, Firefighters who perform company officer responsibilities, Firefighters pursuing company officer roles in the future, Current company officers who want to review their understanding of leadership and operations relevant to their roles.

Link to Course Description: <https://apps.usfa.fema.gov/nfacourses/catalog/details/10828>

#### **4. (W0443) Initial Response to Terrorism: Basic Concepts**

This course will focus on the initial response to incidents that may be terrorist in nature. The course is open to all emergency response and support personnel. Ideally, participants will have been trained to the hazardous materials operations level.

**Audience:** Personnel who are involved with fire departments, EMS agencies, hazardous materials response organizations (public, industrial, or commercial, law enforcement agencies, emergency communications centers, emergency management agencies, public works, public health, hospitals and healthcare, armed forces, security personnel, including national guard and reserves, and disaster response agencies. Topic areas include understanding and recognizing terrorism, implementing self-protection measures, scene control, tactical considerations, and incident command. Incident types examined include chemical, biological, radiological, explosive, fire as a weapon, and active shooter/hostile events (ASHE). This course utilizes scenarios, exercises, and case studies extensively and active participation is necessary to successfully complete the course.

**Link to Course Description:** <https://apps.usfa.fema.gov/nfacourses/catalog/details/10867>

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#### **5. (W0457) Decision-Making for Initial Company Operations**

This 2-day course is designed to develop the decision-making skills needed by Company Officers (COs) to accomplish assigned tactics at structure fires. All activities and scenarios used in this course are based on structure fires. With the real possibility of being the first to arrive at an incident, the CO's initial decisions will have an impact throughout the entire incident. It is vital that COs be able to make good management decisions that have a favorable impact on the eventual outcome.

In addition to a possible role as the initial Incident Commander, the CO may well be assigned a subordinate position within the Incident Command System (ICS) organization. COs need to have a clear understanding of the system, the position that they are assigned to, and their role in the organization if they are to function effectively and help make the system work..

**Audience:** This course is specifically designed for newly appointed COs and for firefighters who may have acting CO responsibilities or who want to become a CO. \*\*This course is an excellent review for experienced COs.

**Link to Course Description:** <https://apps.usfa.fema.gov/nfacourses/catalog/details/10399>

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#### **6. (W0523) Executive Skills Series: Exercising Leadership Ethically**

This 2-day course provides students with the ability to recognize ethical dilemmas in the context of their environments, apply a decision model to resolve these dilemmas, render ethical decisions, and defend under scrutiny the resulting decisions that were made in an effort to resolve these dilemmas.

**Audience:** The primary target audience is fire and emergency service personnel in positions of authority (executive-level officers) who have an opportunity to exercise leadership. \*\*Note: Participants must be minimally assigned to a supervisory-level position (for example, a Company Officer).

**Link to Course Description:** <https://apps.usfa.fema.gov/nfacourses/catalog/details/10524>

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## 7. (W0729) Incident Safety Officer

This 2-day course examines the Safety Officer's role at emergency responses. A specific focus on operations within an Incident Command System (ICS) as a Safety Officer is a main theme. Response to all-hazards types of situations will be emphasized.

**Audience:** Individuals who have a Safety Officer responsibility at emergency operation situations. Individuals attending this course should have a working knowledge of ICS as taught by the National Fire Academy, building construction principles, hazardous materials management, applicable National Fire Protection Association guidelines, and federal regulations.

Link to Course Description: <https://apps.usfa.fema.gov/nfacourses/catalog/details/160>