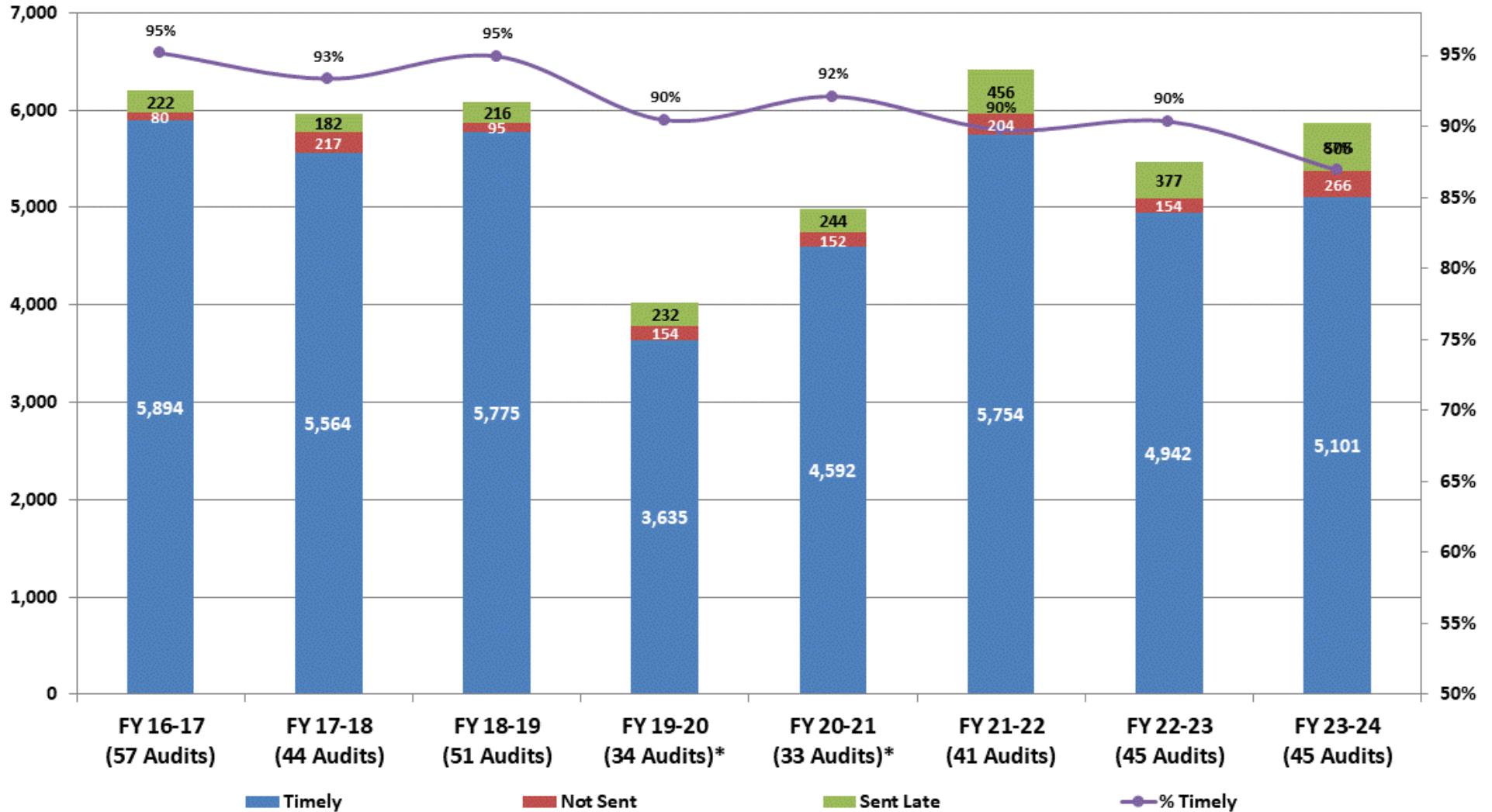


*These FYs resulted in fewer conducted audits due to the COVID-19 Pandemic

Employee Letter Overall Industry Compliance by Fiscal Year



*These FYs resulted in fewer conducted audits due to the COVID-19 Pandemic

Employee Brochure Overall Industry Compliance by Fiscal Year

