# Exemption Eligibility and Requirements

Florida Division of Workers' Compensation

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## What is covered in this video?

- What is an Exemption?
- Who is eligible for an Exemption?
  - Corporate Officer Requirements
  - Limited Liability Member Requirements
- Exemption general information
- How to contact the Division of Workers' Compensation

## Exemption, Policy or Leasing

- Obtain a Certificate of Election to be Exempt (Exemption).
- Obtain a workers' compensation policy from a Florida-licensed insurance agent.
- Lease employees from a Professional Employer Organization or PEO.



STATE OF FLORIDA
DEPARTMENT OF FINANCIAL SERVICES
DIVISION OF WORKERS' COMPENSATION

\*\* CERTIFICATE OF ELECTION TO BE EXEMPT FROM FLORIDA WORKERS' COMPENSATION LAW \*\*



## What is an Exemption?

The purpose of obtaining an exemption is for an officer of a corporation or member of a limited liability company to exclude themselves as employees from the workers' compensation laws.

Upon issuance of an exemption, the officer or member is <u>not considered</u> an employee of the business and may <u>not</u> recover workers' compensation benefits.

\*\*An exemption does not provide insurance coverage.

## Who is Eligible for an Exemption?



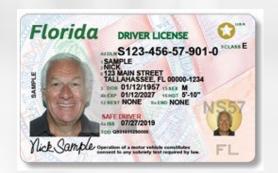




### **Requirements for ALL Exemptions**



- The corporation or limited liability company must be registered and listed as active with the Florida Department of State,
   Division of Corporations.
- Applicant cannot be affiliated with an ACTIVE Stop Work Order (SWO) or Working in Violation (WIV).
- Applicant is required to certify that the officer electing an exemption has completed an online workers' compensation coverage and compliance tutorial prior to completing the exemption application.
- Applicant must provide their VALID driver's license number or Florida identification card number.









#### DEPARTMENT OF FINANCIAL SERVICES

#### To Apply or Renew:

Please choose one of the following industries to continue:

Construction

Non-Construction

Not sure of your business classification? Please contact the National Council on Compensation Insurance at 1-800-622-4123.



www.myfloridacfo.com/Divsion/wc



#### **NON CONSTRUCTION INDUSTRY Requirements**

• There is no application fee.



#### **Limited Liability Companies (LLC)**

- The applicant must attest to a minimum 10 percent ownership of the LLC.
- No more than 10 members of an LLC may elect to be exempt.

#### **Corporations**

- The applicant must be listed as an officer of the corporation in the records of the Florida Department of State, Division of Corporations.
- There is no limit to the number of corporate officers eligible to obtain an exemption.

#### **CONSTRUCTION INDUSTRY Requirements**

- The applicant must attest to a minimum 10 percent ownership of the corporation or limited liability company.
- No more than three officers or members of a limited liability company or of any group of associated companies may elect to be exempt.
- Application processing fee \$50.00; service fees may apply.
- An applicant associated with a payment that is insufficient is not eligible for an exemption.

#### **Corporations**

• The applicant must be listed as an officer of the corporation in the records of the Florida Department of State, Division of Corporations.

#### **General Information**

- Exemptions are issued to individual officers or members that qualify and not to the corporation or limited liability company.
- A separate application must be submitted for each officer or member wishing to be exempt.
- If an officer or member wishes to be exempt from multiple entities, a separate application must be filed for each.
- Exemptions are valid for a 2 year period.
- The effective and expiration dates are listed on the Certificate of Election to be Exempt.

## How to contact us

You can contact us for additional assistance by

• Telephone: (850) 413-1609

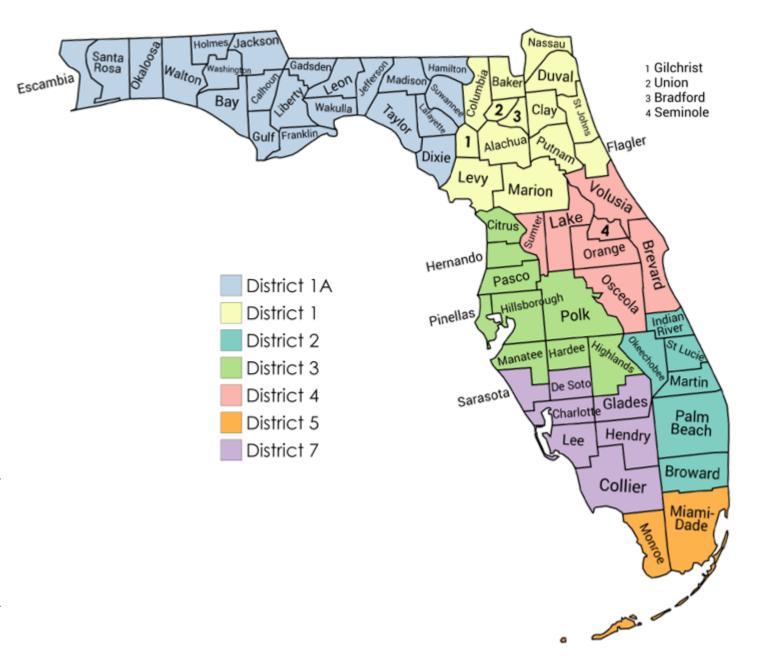
Email: workers.compservice@fldfs.com, or

• Visit one of our offices:

https://www.myfloridacfo.com/division/wc/Employer/b oc offices.htm

You can also visit the Employer section of our website at:

https://www.myfloridacfo.com/division/wc/Employer/default.htm





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